West Virginia University School of Public Health



Resume Book

Class of 2023 Class of 2024



Dear Reader,

It is my great pleasure to present the first resume book of the Master of Health Administration (MHA) at West Virginia University (WVU). It includes the full-time residential, online executive students, and recent graduates. You will discover a pool of talented individuals, with various experiences and interests. All of them are ready to gain more experience, address challenges, and improve the health of the populations you serve.

Our WVU MHA program started in August 2020. We now have 31 alumni, with various roles in multiple states, ranging from

Administrative Fellows in Illinois and Maryland to Vice-President of Finance or Quality Officer in West Virginia.

In addition to our faculty, considerable credit goes to our partners —health organizations and leaders— for providing real-world learning opportunities to our students. In addition to employing our graduates or students, those partners directly contribute to the MHA Program by being guest speakers in our MHA classes, internship or fellowship preceptors, mentors, or capstone project sponsors. Practicing and addressing real world challenges are crucial to our students' successes and we could not provide such experiential learning without your support and dedication!

Please have a look at our MHA student resumes and contact us if you would like to connect with a specific student, contribute to our students' development, or simply connect with us.

Thank you for offering invaluable opportunities to our MHA students and alumni.

Sincerely,

France Weaver, PhD MHA Program Director

F Wezra

To contact me: https://directory.hsc.wvu.edu/Profile/78761/Contact

YARA ALAMIN

https://www.linkedin.com/in/yara-alamin

SUMMARY

Strong desire to support those around me. I have an interest in operations and project management as well as care quality. I enjoy collaborating with groups of people to find solutions to problems. I'm great at picking up new perspectives and knowledge from others.

SKILLS

Leadership

Diverse Leadership Capabilities | Time Management | Organization | Public Speaking

Critical Thinking | Problem Solving | Adaptable | Supportive Team Member

Computer/Software

Microsoft Excel, Teams, PowerPoint, Word | R-Studio | Google Docs | Google Sheets | Qualtrics

Certifications

HIPPA | FEMA

EDUCATION

West Virginia University Morgantown, WV

Master of Health Administration Exp. May 2024

West Virginia University Morgantown, WV

Bachelor of Science, Health Services Management and Leadership May 2022

HEALTHCARE EXPERIENCE

Project Coordinator

WVU Prevention Research Center, WV

- December 2020 Present
- In Charge of day-to-day oversight of operations, budget, and expenses
- Managed subcontracts and community subcontracts
- · Organized, planned, and lead team meetings.
- Coordinated with state partners to assess communities.

Student Program Coordinator

Regrounding Our Response, WV

June 2022 – August 2022

- Created and maintained the database of certified trainers.
- Wrote various written proposals.
- Completed assigned tasks independently by deadline.

Rare Disease Advisory Council Intern

West Virginia University, WV

December 2021 - May 2022

- Developed a strategic marketing plan.
- Created and disseminated a survey to various populations within the state of WV.
- Conducted various outreach tasks and press releases.

Undergraduate Orientation Leader

West Virginia University, WV

May 2021 – November 2021

- Acted as a resource for incoming students and their families by answering questions and/referring to additional resources.
- Assisted in the preparation, implementation, and evaluation of New Student Orientation.
- Assisted in the development of class schedules during pre-advising sessions.
- Lead virtual discussion groups and webinars for incoming students and families.

LEADERSHIP EXPERIENCE

Chapter President August 2022 - Present

Student Association of Public Health, WVU

- Elected by cohort of peers to serve as president for student led organization dedicated representing student interests, facilitating exploration and education while providing students various opportunities within the community.
- Responsible for coordinating and facilitating all SAPH events and meetings. Serve as the official representative for SAPH. Serve as the Liaison between students and faculty.

Chapter Treasurer August 2021 – May 2022

Student Association of Public Health, WVU

- Responsible for tracking chapter revenues and expenses and providing reports back to staff advisor and fellow members.
- Worked with local Vendors to create SAPH merchandise.
- Implemented various fundraising events.

Vice President August 2021 - May 2022

National Society for Collegiate Scholars, WVU

- Elected by cohort of peers to serve as vice president for student led organization dedicated to a spirit of commitment to scholarship, leadership, and service.
- Organized student events and controlled funding while aiding the president.

OTHER PROFESSIONAL EXPERIENCE

Sales Associate May 2019 – January 2020

JCPenney's, Parkersburg, WV

- Completed checkout processes including returns and re-ticketing. Assisted with the signing and
 merchandising standards at all checkouts while stocking and merchandising Impulse Fixtures and
 replenishment. Proactively called for assistance when additional help is needed in checkout.
- Assisted with Omnichannel efforts as needed. Assisted with recovery, put backs and fitting room maintenance as needed. Participated in annual inventory processes.

PROFESSIONAL AFFILIATIONS

American College of Healthcare Executives, Student Member West Virginia Medical Group Management Association, Student Member

VOLUNTEER AND SERVICE EXPERIENCE

Advanced Volunteer (400+ Hours), Camden Clark Medical Center, WV, August 2017 – May 2022

Alexia Assi

https://www.linkedin.com/in/alexia-assi-95317a161/

SUMMARY

Passions include long-term care, as well as psychiatry, due to a background in neuroscience. Have a good feel for how the healthcare system works because of job shadowing experience. Looking for opportunities that allow my science background to make the healthcare system the best that it can be, as well as a chance to contribute to this organization.

SKILLS

Leadership

Critical Thinker | Problem Solver | Adaptable | Collaboration

Computer/Software

Microsoft Excel, Teams, PowerPoint, Word

EDUCATION

West Virginia University Morgantown, WV

Master of Health Administration

Exp. May 2024

West Virginia University Morgantown, WV

Bachelor of Science, Neuroscience – Emphasis in Behavioral Neuroscience

May 2021

Job Shadow

Charleston Area Medical Center, Hurricane, WV

November 2021- January 2022

 Observed orthopedic surgeon Dr. Cox evaluate, diagnose, and treat musculoskeletal injuries such as fractured and broken bones, ACL tears, meniscus tears, and dislocated joints; conduct cortisone injections; analyze skeletal x-rays

Job Shadow

Thrush & Clark Allergists PLLC, Morgantown, WV

October 2021 - November 2021

 Worked under allergist/immunologist Dr. Clark by observing diagnostic testing and treatment such as allergy skin tests and injections, staining and analyzing samples from nasal smears, and patch skin tests for diagnosing contact dermatitis

LEADERSHIP EXPERIENCE

Assistant Manager

May 2021 – August 2022

Fairways Bar & Grill

- Developed weekly schedules for 20+ employees to assign duties between the serving, kitchen, and takeout divisions
- Performed payroll for 3 businesses within Aussie Enterprises LLC for 30+ employees by utilizing QuickBooks
- Worked with 10+ vendors to source weekly supply of ingredients and alcohol, while negotiating rebates and discounts

Technology Chairman

October 2019 - May 2021

Kappa Kappa Gamma

- Led the Beta Upsilon chapter's recruitment by conducting 15+ meetings for the admission process to ensure secure and successful voting sessions
- Trained a team of 5 individuals on software including ICS, OmegaRecruit, and Microsoft Excel to consolidate and analyze voting results

OTHER PROFESSIONAL EXPERIENCE

Special Project Coordinator

March 2022 - June 2022

West Virginia State Auditor's Office, Charleston, WV

- Worked on pharmaceutical transparency for the State Auditor's website by utilizing Excel and contacting 200+ pharmaceutical companies to ensure drug prices are accurately reported to West Virginia citizens
- Audited West Virginia state vehicles, as well as 1,000+ general accounting expenses and payment requests pertaining to public defender services, rehabilitation, and automotive rental fees

Server

Fairways Bar & Grill, Hurricane, WV

 Demonstrated great customer service by providing prompt assistance and received Employee of the Month award

PROFESSIONAL AFFILIATIONS

American College of Healthcare Executives, Student Member West Virginia Medical Group Management Association, Student Member

VOLUNTEER AND SERVICE EXPERIENCE

Reading is Fundamental, Morgantown, WV, January 2018 – May 2021 Norma Mae Huggins Cancer Research Endowment Fund, Morgantown, WV, January 2018 – May 2021

Christina Bondi

https://www.linkedin.com/in/christina-bondi-4422381a3

SUMMARY

A highly motivated healthcare professional looking to grow and bring new successes to the field. Able to demonstrate leadership skills through creative thinking and collaboration. Willing to bridge the gap between management, staff, and physicians, creating an efficient work environment and a healthy culture.

SKILLS

Leadership

Critical Thinker, Adaptable, Supportive Team Member, Emotionally Intelligent, Organized

Computer/Software

eClinicalWorks, DSN Practice Management Software, VixWin, Google Drive (Sheets, Docs, Slides), Microsoft Office (Excel, PowerPoint, Word)

Certifications

HIPAA (2022), Naloxone (2021), Children on Campus Training - Rule on Child Protection (2021)

EDUCATION

West Virginia University Morgantown, WV

Master of Health Administration

West Virginia University Morgantown, WV

Bachelor of Science, Public Health, Patient Navigation - Magna Cum Laude

May 2022

Exp. May 2024

HEALTHCARE EXPERIENCE

Patient Care Coordinator

Warren Oral Surgery, Warren, NJ

May 2019 - August 2022

- Coordinated with healthcare facilities, patients, and insurance companies through phone and in-person interactions
- Explained procedure phases, payment responsibilities, and insurance benefits in detail with patients prior to surgery.
- Inputted personal insurance, financial, and medical record information for approximately 80 patients per day.
- Scheduled pre-operative, post-operative, and surgical appointments for 3 oral surgeons.
- Collaborated with Account Manager to collect and process patient balances in preparation for insurance claim submittals.

Surgical Assistant

December 2021 - August 2022

Warren Oral Surgery, Warren, NJ

- Assisted 3 surgeons during approximately 25 sedation surgeries per day.
- Coordinated the proper instruments for surgeons, held suctioning, and assisted patients through their operation.
- Sanitized, restocked, and prepped 5 surgery rooms for approximately 80 patients per day.
- Called in prescriptions through RXNT for patients.

Patient Care Coordinator - Intern

August 2017 - July 2018

Somerset Surgical Associates, LLC, Somerville, NJ

Helped to navigate patient treatment plans with local healthcare facilities.

- Scheduled pre-operative and post-operative appointments for 5 general surgeons.
- Entered personal, billing, and insurance information into patient health charts.
- Shadowed pre-operative and post-operative appointments as well as in-office procedures.

LEADERSHIP EXPERIENCE

Senior Honor Board Member

January 2021- December 2021

Alpha Xi Delta

Active Member: February 2019 - May 2022

- Promoted greek life in accordance with campus approved safety measures, chapter policy, and values.
- Drafted and implemented chapter safety policies and procedures.
- Served as the sorority liaison with university administrators as well as campus and municipal police.

Campus Activities Director

January 2020 - December 2020

Alpha Xi Delta

Active Member: February 2019 - May 2022

• Represented the organization on campus to promote chapter involvement by participating in events held by the university. Events included fundraising, health promotion, and collaboration between greek life and other campus organizations.

Member

Active Member: August 2019 - May 2022

SAPH: Student Association of Public Health

Work in a group environment to raise awareness to public health issues in the community through volunteer
work in organizing social events, community health outreach and education, community service and civic
engagement opportunities, professional development, and advocate for social justice.

OTHER PROFESSIONAL EXPERIENCE

Intern January 2022 - May 2022

Healthy Harrison

- Completed capstone project to successfully market wellness strategies which led to WVU Medicine signing a contract making Healthy Harrison in charge of all wellness programs.
- Constructed an Instagram account to promote healthy living to change the target audience to the younger generations.
- Generated content included tips through graphics and videos regarding mental health, fitness, and healthy eating habits.

PROFESSIONAL AFFILIATIONS

The National Society of Leadership and Success, Member

VOLUNTEER AND SERVICE EXPERIENCE

Osher Lifelong Learning Institute, West Virginia University, Morgantown, WV, October 2021 - November 2021 Sundale Nursing Home, Morgantown, WV, November 2018 - May 2022 Mountaineerthon, West Virginia University, Morgantown, WV, March 2019 Christian Help, Morgantown, WV, April 2019

AWARDS

Scholarship of Distinction, West Virginia University, August 2018 – May 2022 WVU Scholarship, West Virginia University, August 2018 – May 2022 Public Health Emerging Ldr Sch, School of Public Health, August 2021

Hannah Chenoweth

www.linkedin.com/in/hannahvchenoweth

SUMMARY

An aspiring healthcare leader who has a genuine passion for helping others through a leadership role in healthcare. Excellent communication and interpersonal skills that concur with a collaborative and motivational leadership style. Dedicated to improving the quality of patient care through increased organizational operational excellence.

SKILLS

Leadership

Critical Thinker | Communication | Integrity | Collaboration | Positivity

Computer/Software

Microsoft Excel, Teams, PowerPoint, Word

EDUCATION

West Virginia University Morgantown, WV

Master of Health Administration

Exp. May 2024

West Virginia University Morgantown, WV Bachelor of Science, Exercise Physiology, Summa Cum Laude

Graduate of the WVU Honors College

December 2021

HEALTHCARE EXPERIENCE

West Virginia University Health Affairs Institute

December 2022 - Present

Morgantown, WV

Student Worker

- Working with Faculty at WVU and the WVU Health Affairs Institute to assist the state on the Direct Care Workers (DCW) Shortage in West Virginia
- Facilitating to reveal factors contributing to the shortage and aiding in developing a strategic plan, consisting of goals and objectives to address and hopefully eliminate the shortage
- Researching current journals/news articles/policies in WV that are aimed at aiding the Direct Care Worker Shortage
- Investigating policies from various States regarding the DCW shortage to then organize an environmental scan matrix of suggested recommendations
- Constructing both short and long-term deliverables for Stakeholders

LEADERSHIP EXPERIENCE

West Virginia University Dance Team Strength and Conditioning Internship August 2021 - December 2021 *Morgantown, WV*

Intern

- Conducted strength and conditioning workouts for the WVU Dance team
- Collaborated with my preceptor bi-weekly to program workouts for the dancers
- Promoted a trusting and encouraging environment for the dance team
- Tracked progress of the dancers' strength development each week

OTHER PROFESSIONAL EXPERIENCE

West Virginia University Exercise Physiology Department

August 2021- December 2021

Morgantown, WV

Researcher

- Obtained data on the anaerobic power of 25 WVU Dance Team members
- Administered various anaerobic and aerobic tests to collect data on each dancer
- Analyzed the data that was collected and formatted it into an excel file
- Formulated an abstract poster of summarized results and presented them at the Mid-Atlantic ACSM Regional Conference

Publications

Chenoweth, H; Dodrill, J; Pistilli, E E.; Florence, L; and Leary, B K. (2022) "Anaerobic
Power of Division-1 Competitive Dancers," *International Journal of Exercise*Science: Conference Proceedings: Vol. 9: Iss.10, Article 90.

PROFESSIONAL AFFILIATIONS

American College of Healthcare Executives, Student Member West Virginia Medical Group Management Association, Student Member

VOLUNTEER AND SERVICE EXPERIENCE

Student Association of Public Health, West Virginia University, 2022-Present Healthcare Administration Student Association, West Virginia University, 2022-Present Exercise Physiology Club, West Virginia University, 2018-2021

AWARDS

President's List (4.0 GPA), West Virginia University, Fall 2018, Spring 2020, Spring 2021, Fall 2021 Dean's List (3.5 GPA or higher), West Virginia University, Spring 2019, Fall 2019, Fall 2020 Upsilon Phi Delta Honor Society Scholarship Recipient, West Virginia University, 2022 HIPAA, West Virginia University, 2018-Present

Noah Collie

www.linkedin.com/healthcareprofessional

SUMMARY

An early-career healthcare professional with demonstrated success working on multiple, projects in various fields of healthcare. An aspiring Project Manager who plans to obtain Lean Six Sigma certification and obtain their PMP 2-5 years after graduation. An empathetic leader who believes that workplace culture leads to a more comfortable, productive environment for all clinical and administrative workers present to the organization.

SKILLS

Computer/Software

Microsoft Excel, Teams, Publisher, Outlook, PowerPoint, Word | EPIC | Tableau | Hospital/Provider Billing | Modio | Adobe Acrobat |

Project Management

Mission Statements | Presentations | Collaboration | Program Development | Event Coordinating | Gantt Chart | Value Based Care Programs | Brand Promotion |

Stakeholder Management

Executive-Level Reporting | Collaborative | Empathetic | Physician, Administrative, & Clinical Relations | Presentation Skills

Credentialing/Licensing

Medical Licensing/Renewals in WV, PA, OH, MD, VA, FL | Credentialing/Recredentialing in WV, OH, PA, MD |

EDUCATION

West Virginia University | Morgantown, WV

Master of Health Administration. GPA: 4.00/4.00

Exp. May 2023

West Virginia University | Morgantown, WV

Bachelor of Science, Biology w/Minor in Communication Studies, Honors in Biology. GPA: 3.22/4.00 May 2020

HEALTHCARE EXPERIENCE

HVI Project Assistant

WVU Medicine Heart and Vascular Institute | Morgantown, WV |

March 2022 - Present

- Coordinated the planning, transportation, catering, lodging, and daily itinerary of department symposiums/conferences
- Coordinating the program development of a CME-accredited, ECMO training program, in accordance with ELSO recommendations and guidelines.
- Working with the WVU Medicine Department of ECMO and the WVU Office of Continuing Education in the development of a hybrid, in-person/online CE course for Nurses and Respiratory Therapists

- Assisting WVU HVI Leadership in defining and documenting the scope, goals and objectives of a specific projects including development of project mission, vision, and values.
- Assisted HVI Physicians and Leadership throughout the 2021-2022 Promotion and Tenure Process by organizing meetings and editing the committee letters of HVIs 94 physicians.
- Completing a wide range of tasks using Microsoft Office products such as letters, memoranda, policies, reports, notes, or drafts of dictation, in an accurate, neat, and timely manner as assigned.
- Analyzing hospital and professional billing data to find the breakeven costs for 6 Cardiac, 10 Thoracic, and 8 Vascular surgery procedures for a Cash-Based Payors program.
- Troubleshooting workflow issues in the provider onboarding process through monthly auditing of the Modio centralized credentialing system and through personal/peer experience.
- Examining and presenting the quarterly results of 3 Highmark and Humana Population Heath Initiatives to senior leadership and, population health office leadership, and payor administrators.
- Counseling and assisting 98 physicians through the WV, OH, PA, VA, MD, and FL state licensure and licensure renewal processes.
- Created a crosswalk for the credentialing and recredentialing of physicians and advanced practice providers for 24 medical facilities throughout WV, PA, OH, VA, and MD.

Medical Scribe

WVU Medicine, Morgantown, WV

October 2020 – March 2022

- Documented the physician dictated patient histories, review of systems, medications, and allergies of 30-40
 patients daily in accordance with all local, state, and federal guidelines for documentation
- Assisted physicians with documentation in the following medical fields: General Surgery, Orthopedic Surgery, Podiatry, and Internal Medicine.

OTHER PROFESSIONAL EXPERIENCE

New Student Orientation Leader

April 2018 – March 2020

West Virginia University, Morgantown, WV

- Delivered a daily student-led presentation to groups of 150+ incoming students on student resources at 50 orientations.
- Assisted in welcoming over 23,000 students, families, and guests to WVU throughout the course of New Student Orientation.

Admissions Ambassador

April 2018 – March 2020

West Virginia University, Morgantown, WV

- Managed up to 8 other ambassadors per shift and ensured they provided correct information and excellent customer service to the stakeholders called.
- Initiated and maintained telephone, written, and e-mail contact with prospective West Virginia University students throughout their application and admissions process.

PROFESSIONAL AFFILIATIONS

West Virginia Chapter of the Medical Group Management Association (WV MGMA)

WVU Healthcare Administration Student Association

American College of Healthcare Executives

Mountain Honorary

August 2022 - Current

August 2021 - Current

October 2019 – Current

Haley Cothern

www.linkedin.com/in/haleycothern

SUMMARY

An aspiring healthcare professional in the process of receiving a master's degree in health administration. Have demonstrated success working in multiple internships at the administrative level and as an ED scribe at the clinical level. A problem-solver who incorporates knowledge from previous experiences into current situations to develop effective solutions. A strong work ethic coupled with a servant leadership style that will permit the ability to develop employees and create a cohesive environment between clinical and administrative staff.

SKILLS

Leadership

Interpersonal Communication | Perspicacious Thinker | Adaptable | Empathetic

Computer/Software

Microsoft Excel, PowerPoint, Word | Epic | REDCap | Monday.com

Certifications

Microsoft Office Specialist, Educating Culturally Competent Healthcare Professionals: Delivering Patient-Centered Care

EDUCATION

West Virginia University Morgantown, WV

Master of Health Administration

Exp. May 2024

West Virginia University Morgantown, WV

Bachelor of Science, Health Services Management and Leadership - Summa cum Laude (GPA: 3.89)

May 2022

HEALTHCARE EXPERIENCE

UPMC Administrative Resident – Health Services Division

Monroeville and McKeesport, PA

Upcoming Summer 2023

Graduate Assistant

WVU Health Affairs Institute, Morgantown, WV

August 2022 – Present

- Project contribution with the multi-disciplinary Extended Telehealth Pilot Team
- Assist in designing and collecting data for quantitative survey instrument

Quality Management Intern

WVU Medicine J.W. Ruby Memorial, Morgantown, WV

January 2022 - March 2022

- Identified maternal tobacco use during pregnancy and impact on payer performance to identify metrics for Peak Health
- Partnered with Perioperative Quality Coordinator to evaluate head and neck surgery data through Epic

Administrative Intern

WVU Medicine Camden-Clark, Parkersburg, WV

Summer 2021

- Developed a clinical policy manual for Camden Clark Physician Corporation (CCPC)
- Partnered with CCPC Senior Business Managers on initiatives in various clinics, aiming to improve retention and morale
- Evaluated market share trends, analyzed target locations, and updated a public survey for South Parkersburg expansion project

Emergency Department Scribe

WVU Medicine Camden-Clark, Parkersburg, WV

May 2019-August 2020

 Documented physicians' and licensed independent practitioners' dictation and activities into medical records

LEADERSHIP EXPERIENCE

Student Representative – Executive Council

August 2022 - Present

West Virginia University School of Public Health

- Collect feedback from students on various initiatives
- Collaborate with Student Affairs Dean's, Department Chair's, and faculty to improve student experience

President-Elect August 2022 – Present

Delta Omega: Gamma Mu

- Support all leadership positions with their Gamma Mu responsibilities
- Collaborate on chapter of the year development

Dean's Ambassador August 2021 - Present

West Virginia University School of Public Health

- Connect with both high school and college transfer students to answer any questions about offered programs at the School of Public Health
- Promote and represent the School of Public Health through various events and fairs with key stakeholders

PROFESSIONAL AFFILIATIONS

American College of Healthcare Executives, Student Member West Virginia Medical Group Management Association, Student Member

VOLUNTEER AND SERVICE EXPERIENCE – Total Hours: 105

Program Assistant – ACHE Congress, Chicago, IL, March 2022

Delta Omega Gamma Mu Chapter, Morgantown, WV, August 2020-Present

Mon Health General Administrative Volunteer, Morgantown, WV, January 2021 – May 2021

AWARDS

Most Outstanding Student Award in Health Services Management and Leadership, West Virginia University, 2022 Member of Delta Omega Gamma Mu Chapter, West Virginia University, 2022 Member of Upsilon Phi Delta, West Virginia University, 2022

Michael Charles Englund

https://www.linkedin.com/in/michael-englund-27a651220/

SUMMARY

An early-career healthcare professional that has already worked in consulting for a year and has developed skills in financial decision making, market analysis, and business operations. I enjoy working with data for decision making, and working with project in excel or similar platforms.

SKILLS

Leadership

Data Driven | Problem Solver | Adaptable | Understanding

Computer/Software

Microsoft Excel, Access, PowerPoint, Word | Qualtrics

EDUCATION

West Virginia University Morgantown, WV

Master of Health Administration
President's List (4.0 GPA): Fall 2022

Exp. May 2025

May 2022

West Virginia University Morgantown, WV

Bachelor's in Business Administration emphasis Entrepreneurial Studies

President's List (4.0 GPA): Fall 2021

Dean's List (+ 3.5 GPA): Spring 2021, Spring 2022, Fall 2019

COSULTING EXPERIENCE

Chia Chews Consulting

Entrepreneurship 430/440 Small Business Consulting

August 2021 – May 2022

- Conducted high level research on market segments, insurance policies, and business operations
- Developed, distributed, and analyzed surveys for product and market research and development
- Assessed data and provided recommendations to client

LEADERSHIP EXPERIENCE

Operations Supervisor

May 2021 - Present

WVU Campus Recreation

- Organized teams for daily operations of the facility in coordination with other WVU departments
- Worked with excel to create scenarios for employee wages and facility closures

OTHER PROFESSIONAL EXPERIENCE

Cashier/Team Member

May 2020 - August 2020

- Managed teams making displays and organizing store layout
- Used judgement skills to identify if a customer was eligible to buy firearms

PROFESSIONAL AFFILIATIONS

American College of Healthcare Executives, Student Member West Virginia Medical Group Management Association, Student Member

Certifications

CPRO Certified (Red Cross)
Basic of Funds Handling Cashiering 2023 (WVU)
Shots Fired 2022 (WVU)
Child Abuse Prevention (WVU)
Harassment & Discrimination Prevention & Meridians (WVU)

Isabella Harrison

https://www.linkedin.com/in/isabellaharrison/

SUMMARY

An early-career healthcare professional with demonstrated success working on multi-disciplinary teams in various departments. A collaborative leadership style with a focus on developing employees helps to create an environment of cohesion between physicians and clinical staff.

SKILLS

Leadership

Critical Thinker | Problem Solver | Adaptable | Supportive Team Member | Adaptability | Interpersonal Skills

Computer/Software

Microsoft Excel, Teams, PowerPoint, Word | EPIC | Mimics | R Studio | Qualtrics

EDUCATION

West Virginia University Morgantown, WV

Master of Health Administration

Exp. May 2023

West Virginia University Morgantown, WV

Bachelor of Science, Public Health

May 2021

Minor: Economics

HEALTHCARE EXPERIENCE

Imaging Research Assistant

Steadman Philippon Research Institute, Vail, CO

May 2022-August 2022

- Applied cutting edge imaging techniques to musculoskeletal- specific applications
- Develop orthopedic and sports medicine imaging protocols for diagnosis and treatment evaluation

Centralized Scheduler

WVU Medicine, Morgantown, WV

September 2021 – April 2022

August 2018 - May 2021

- Connected physicians for consults, patient appointments, admission transfers, and patient information
- Input data into the EPIC system for patients while answering incoming Healthline calls from patients
- Collaborated with various departments across WVU Medicine, including clinical departments, patient access and physician billing operations

LEADERSHIP EXPERIENCE

Officer

West Visiting the Language Clark Language

West Virginia University Club Lacrosse

 Elected by cohort of peers to serve as officer for student led organization to travel and compete against other teams in the region

OTHER PROFESSIONAL EXPERIENCE

Customer Service Representative

June 2019 - February 2022

Duro Cleaners, Pittsburgh, PA

• Provide customer service, run registers, tag clothing, and process orders

PROFESSIONAL AFFILIATIONS

American College of Healthcare Executives, Student Member

VOLUNTEER AND SERVICE EXPERIENCE

CDC Mask Observation Study, Morgantown, WV, January 2021 – April 2021

WVU Medicine Student Volunteer, Morgantown, WV, October 2019-December 2019

Trey Harvey

www.linkedin.com/in/trey-harvey-357515181

SUMMARY

An early-career healthcare professional with demonstrated success working on multi-disciplinary teams in various organizations. A creative problem-solver in implementing innovative solutions with a commitment to life-long learning. A self-driven, servant leadership style focused on creating an efficient and effective environment.

SKILLS

Leadership

Strategic Thinker | Problem Solver | Adaptable | Supportive

Computer/Software

Microsoft Office Programs | Kronos | Position Manager | Universal Background Screening | Qualtrics

EDUCATION

West Virginia University Morgantown, WV *Master of Health Administration* – 4.0

Exp. May 2023

West Virginia University Morgantown, WV *Master of Science, Population Health* – 4.0

Exp. May 2023

West Virginia University Morgantown, WV Bachelor of Science, Public Health

May 2021

HEALTHCARE EXPERIENCE

Program Associate – Operations & National Programs

Community Education Group, Washington, DC

August 2022 - Present

- Build workforce training curriculum for community health workers through research and development as a part of the operations in the West Virginia DHHR CHAMPS Project grant
- Facilitate a six-week training to 30+ participants on a variety of healthcare topics
- Prepare reports, including needs assessment for various grant-funded projects
- Analyze data-driven solutions for safe spacing and quality improvement to develop toolkits for health screening distribution sites

Human Resources Intern

Mon Health System, Morgantown, WV

April 2022 – July 2022

- Consulted a leader educational series with Human Resource Business Partner to guide system management capabilities
- Conducted 325+ internal audits using various HR system programs (Kronos, Position Manager, Universal Background Screening) for talent acquisition processes
- Evaluated physician and other medical provider onboarding, making strategic recommendations for a more efficient, streamlined process

Health Promotion Intern

Healthy Harrison, Morgantown, WV

January 2021 - May 2021

- Guided a multi-phased community health campaign involving clients participating in improving wellness outcomes
- Led interviews and collaborated with team & community leaders to create social media platforms for promoting healthier lifestyles
- Maintained client relationships by providing reports on progress development

LEADERSHIP EXPERIENCE

Secretary August 2022 - Present

Health Administration Student Association (HASA)

- Elected by cohort of peers to serve as secretary for student led organization dedicated to helping healthcare administration students thrive
- Organize "Meeting Minutes" on topics discussed to guide project development
- Assist in social and fundraising events

OTHER PROFESSIONAL EXPERIENCE

Brand Ambassador November 2019 – March 2020

GMR Marketing, Morgantown, WV

- Drove traffic to actively engage with consumers within the footprint, exceeding the set quota of 100+ engagements
- Supported engagements as a team by delivering essential products and promotional messaging to consumers
- Identified and troubleshot all onsite issues by working directly with the market manager and the GMR Account Team

Administrative Intern
Hardy Telecommunications, Lost City, WV

May 2019 – August 2019

 Examined GPS mapping system using Excel to monitor progress for the 2020 census for Hardy & Grant counties

PROFESSIONAL AFFILIATIONS

American College of Healthcare Executives, Student Member West Virginia Medical Group Management Association, Student Member Student Association Public Health, Student Member

VOLUNTEER AND SERVICE EXPERIENCE

Pantry Plus More, Morgantown, WV, 2020 West Virginia University, Sports Nutrition Department, Morgantown, WV, 2020

AWARDS

WVU MHA Learning. Engagement. Achievement. Diversity (LEAD) Scholar, West Virginia University, 2021-2022

Vincent Hornig

Vincent Hornig | LinkedIn

SUMMARY

An early-career healthcare professional with a passion for quality management and employee engagement. A creative problem-solver with a background in patient care settings. An aspiring leader with an ambition of improving workplace culture and innovation.

SKILLS

Leadership

Critical Thinker | Problem Solver | Adaptable | Supportive Team Member | Emotional Intelligence

Computer/Software

Microsoft Excel, Teams, PowerPoint, Word | EPIC | Tableau | Slack | Qualtrics | Monday |

EDUCATION

West Virginia University Morgantown, WV

Master of Health Administration

Exp. May 2023

West Virginia University Morgantown, WV

Bachelor of Science, Psychology

Dec 2016

HEALTHCARE EXPERIENCE

Unit Clerk

WVU Medicine, Morgantown, WV

Mar 2022 - Present

- Manage discharge documents, patient health history forms, admission and discharge documents and other paperwork
- Ensure seamless flow of work on a 30-bed unit.
- Coordinate patient care with other departments, specialist visits, and lab orders
- Perform duties of a receptionist for the unit and answered all phone calls including patient's intercom calls

Graduate Research Associate - Project: Community Health Assessments (CHNA)

WVU Health Affairs Institute, Morgantown, WV

June 2022 – Dec 2022

- Assisted with collection and analysis of quantitative and qualitative primary data as well as quantitative secondary data
- Contributed to the creation of data presentations for stakeholders and community members in the form of charts, tables, and figures
- Aided the process development of future student integration via creation of coding library

Ambassador

WVU Medicine Morgantown, WV

Oct 2019 - Mar 2022

- Served as a point of first contact with patients and visitors in the hospital
- Provided personalized service to patients and visitors in accordance with hospital standards and policy

OTHER PROFESSIONAL EXPERIENCE

Undergraduate Research assistant

May 2014 – Dec 2016

WVU, Morgantown, WV

- Worked within a team of 20 to organize and translate data from paper to SPSS or excel
- Visited local high schools to conduct surveys of adolescents
- Managed and maintained updates for the Lab's website using Weebly Web-Hosting Service

Student Caller Oct 2013 – Dec 2016

WVU Foundation, Morgantown, WV

- Called members of WVU Alumni to share recent news about the university and to fundraise for several departments
- · Worked within a team to reach nightly and weekly fundraising goals

PROFESSIONAL AFFILIATIONS

American College of Healthcare Executives, Student Member West Virginia Medical Group Management Association, Student Member

Aaron Christopher Hunt

https://www.linkedin.com/in/aaron-hunt-02930312b

SUMMARY

An early-career healthcare professional with demonstrated success working effectively within teams and quickly adapting to new computer programs. Possess a passion in utilizing data analytics and data visualization to make a positive impact in the healthcare industry. A team-oriented leader with a focus on building relationships and trust amongst one another.

SKILLS

Leadership

Teamwork | Organization | Adaptable | Critical Thinking | Time Management

Computer/Software

Microsoft Excel, Teams, PowerPoint, Word | Tableau | R Studio | Medical Coding | AutoCAD, Inventor, Revit

EDUCATION

West Virginia University Morgantown, WV

Master of Health Administration

Exp. May 2023

West Virginia University Morgantown, WV

Bachelor of Science in Health Informatics/Information Management

May 2020

PROFESSIONAL EXPERIENCE

Data Management Intern

May 2022 – August 2022

West Virginia Hospital Association, Charleston, WV

- Developed an interactive dashboard through Tableau using county health rankings data from the Robert Wood Johnson Foundation
- Worked closely with members of WVHA communicating goals, progress, and results
- Brainstormed creative ideas for solving problems occurring in dashboard
- Reviewed and managed data

Graduate Research Assistant

September 2021 - May 2022

Office of Health Services Research, Morgantown, WV

- Communicated frequently with members of the research team, including graduate assistants and faculty leading research projects
- Worked with health organizations receiving grants for COVID-19 related projects
- Provided professional level support related to research and creative activities that contribute to the mission of the OHSR
- Assisted with data collection, management, and analysis

MILITARY PROGRAMS

Petty Officer First Class

May 2022 – Present

U.S. Navy Health Services Collegiate Program, Morgantown, WV

- Must maintain at least a 3.0 GPA on a scale of 4.0
- Must submit transcripts at the end of each semester for review
- Must maintain good physical fitness throughout the program
- Required to serve 3 years active duty and 5 years reserves totaling 8 years overall once program is complete

PROFESSIONAL AFFILIATIONS

American College of Healthcare Executives, Student Member West Virginia Medical Group Management Association, Student Member

VOLUNTEER AND SERVICE EXPERIENCE

Mon Health Medical Center, Morgantown, WV, October 2019 – August 2020 Sundale Nursing Home, Morgantown, WV, May 2019 – August 2019

AWARDS

EXPO Scholarship, Mid-Atlantic Regional Public Health Training Center, May 2022

Madison L Katz

www.linkedin.com/in/wvu-madison-katz-pubh

SUMMARY

Aspiring Healthcare Leader with a passion for Health Promotion, Health Policy, Management and Leadership. An enthusiastic problem solver with diverse leadership capabilities that effectively communicates with others in high stress environments. Has a record of developing advanced practice projects for hospital administrators and focuses on developing productive teams to advance the quality of care for patients and families.

SKILLS

Leadership

Team Player | Problem Solver | Decision Making | Efficient

Computer/Software

Microsoft Excel, Teams, PowerPoint, Word | EPIC | R Studio

EDUCATION

West Virginia University Morgantown, WV

Master of Health Administration | GPA 4.0 Anticipated Graduation: May 2023

West Virginia University Morgantown, WV

Bachelor of Science: Public Health | GPA 3.61 Graduated: May 2021

Areas of Emphasis: Patient Navigation, Community and Population Health

Minors: Health Promotion, Communication Studies

HEALTHCARE EXPERIENCE

Administrative Intern

MonHealth Medical Center, Morgantown, WV

May 2022 - August 2022

- Used diverse leadership capabilities as the point for a labor model management project working directly with the Chief Financial Officer determining actual Full Time Equivalents (FTE's) worked for each department to measure productivity.
- Data analysis with advanced excel functions such as pivot tables, VLOOKUP, and visio
- Microsoft Office Communication and meetings

Patient Access Specialist

WVU Medicine J.W. Ruby Memorial Hospital, Morgantown, WV

August 2021 - November 2022

- Responsible for arriving patients into the emergency department and registering them into the electronic health records system, adding insurance, and using EPIC and medical terminology
- Responsible for laboratory registration and sample collection
- Responsible for admitting patients into the hospital

Patient Navigator

Medical Weight Management Clinic at Ruby Memorial Hospital, Morgantown, WV

January 2021 – April 2021

- Responsible for contacting patients to access data on improvement, personal barriers, health status and lifestyle changes
- Patient Communication
- Review Electronic Medical Records with EPIC.

Administrative Intern

MonHealth Medical Center, Morgantown, WV

August 2020 - April 2021

- Conducted an orthopedic surgical time study, and a radiology registration time study where I tracked patients and timing starting as early as 5am to measure productivity.
- Assists in data analysis through excel for the Chief Administrative Officer.
- Gantt Chart experience

Administrative Volunteer

MonHealth Medical Center, Morgantown WV

September 2019-February 2020

- Responsible for taking notes and assisting during administrative board meetings and maintaining the MonHealth website.
- Organizing files and meetings

Shadowing

Garrett Regional Medical Center, Oakland, Maryland

Fall 2019

Shadowed under Bev Marple, Nurse Navigator in the Emergency Department.

• Had first hand experience with patient navigation in emergent situations.

Member of The Student Association of Public Health

West Virginia University School of Public Health, Morgantown, WV

August 2018-Present

LEADERSHIP EXPERIENCE

Project Associate

Pantry Plus More, Morgantown, WV

Fall 2019

- Developed recipes for children and families with limited food resources that are now featured on their website
- Organization received a grant from this project that allowed them to develop an education team to further create recipe books

OTHER PROFESSIONAL EXPERIENCE

Teacher

The Learning Tree of Madison, Madison, CT

April 2021 - August 2021

Responsible for providing a safe and fun learning environment for children ages 6 weeks-12 years old.

Lesson planning, general child-care, classroom management, parent communication

Brand Associate

Old Navy, Morgantown, WV

March 2019 – August 2020

Responsible for customer service and communication, clothing, markdowns, new shipments, cashiering, and signage.

Trained new staff members

VOLUNTEER AND SERVICE EXPERIENCE

Pantry Plus More, Morgantown, WV, 2019-2020 WELLWVU, Morgantown, WV, Spring 2019 Christian Help, Morgantown, WV, 2018-2020 American Red Cross Central Appalachia Region, Morgantown, WV, August 2018

Cameron Mark Keyser

https://www.linkedin.com/in/cameron-keyser-9a68371a2

SUMMARY

Aspiring healthcare professional who is a solution-oriented team player, with strong data and analytical skills, experience with data visualization tools, such as Excel and Tableau, and time management skills.

SKILLS

Leadership

Critical Thinker | Problem Solver | Adaptable | Supportive Team Member

Computer/Software

Microsoft Excel, Teams, PowerPoint, Word | Tableau | 3M Coding Software | ICD-10-CM, HCPC, and CPT

EDUCATION

West Virginia University Morgantown, WV

Master of Health Administration

Exp. May 2024

GPA: 4.0

West Virginia University Morgantown, WV

Bachelor of Science, Health Informatics & Information Management - Magna cum Laude

August 2022

GPA: 3.6

HEALTHCARE EXPERIENCE

Health Information Management Volunteer

Mon Health, WV

October 2020 - January 2021

- Analyzed data to properly watch over patients and consider their safety while in the hospital.
- Utilized identification factors to verify patient information.
- Checked on patients and fulfilled needs to ensure patient satisfaction.
- Helped patients report to correct locations within facilities.

Screening Volunteer

September 2021 – August 2022

Mingo Wellness Center, Mingo, WV

- Completed daily tasks such as responding to emails/phone calls from employees throughout the healthcare system.
- Greeted and responded to inquiries in person and via email for various tasks needed to be performed.
- Supported doctors and nurses with a variety of tasks.
- Documented patient data regarding COVID symptoms and history.
- Assisted patients with checking-in to doctors' appointments.

PROFESSIONAL AFFILIATIONS

American College of Healthcare Executives, Student Member West Virginia Medical Group Management Association, Student Member American Health Information Management Association, Student Member Student Association of Public Health

VOLUNTEER AND SERVICE EXPERIENCE

Mingo County Family Wellness Center, Mingo, WV	September 2021 – August 2022
Mon Health, Morgantown, WV	October 2020 – January 2021
The Shack Neighborhood House, Morgantown, WV	June 2018 – August 2018
AWARDS	
WVU Dean's List	Fall 2019 – Spring 2023
WVU President's list	Fall 2021 – Spring 2023

Morgan Kniley

linkedin.com/in/morgankniley

SUMMARY

Future healthcare leader with a passion for advocacy aspiring to give a voice to those that may not think that they have one. Interests lie within behavioral/mental health, women's health, and even correctional health, but is open to any opportunity that will influence desired growth towards becoming a transformational leader.

SKILLS

Leadership

Qualitative and Quantitative Undergraduate Research | Verbal/Written Communication | Clerical and Administrative Experience | Customer Service | Intermediate Spanish

Computer/Software

Microsoft Word, PowerPoint, Excel | EPIC | SPSS

EDUCATION

West Virginia University Morgantown, WV

Master of Health Administration

Exp. May 2024

West Virginia University Morgantown, WV

Bachelor of Arts, Psychology and Criminology, minor in Communication Studies - Cum Laude

May 2022

HEALTHCARE EXPERIENCE

Unit Clerk

Ruby Memorial Hospital, Morgantown, WV

May 2022 - Present

- A logistic and strategic team member in the nursing services department
- Performs many administrative duties and holds various clerical responsibilities
- Serves in a rotating position that institutes great transformational skills, such as being responsive, adaptive, and flexible
- A fast paced environment where one must always be alert and ready to assist both the clinical staff as well as patients

LEADERSHIP EXPERIENCE

WV Licensed Business Owner

May 2020 - Present

In With the Old by MK

- Incorporated art and crafting skills with the idea of repurposing old goods to attend craft shows and sell/exhibit the creations
- · Created from the foundation of great creative thinking skills

Well WVU

- Required training in mental health situations to be able to help those struggling in our residence hall with minor issues related to mental health
- Completed various volunteer hours through this mentorship

Rank Leader

August 2017 - May 2018

Law and Public Safety Course, Randolph County Technical Center

 Assisted the instructor during trainings, answered questions or concerns of others in the course, and helped the program run smoothly

Captain May 2017 – May 2018

Color Guard/Majorette Team

• Assisted the coach in orchestrating and teaching routines, coordinating practices and performances, and took the responsibility of being the team's instructor in the coach's absence

OTHER PROFESSIONAL EXPERIENCE

Retail Salesclerk

May-Aug. 2019 - May-Aug. 2021

Coming Around Again, Elkins, WV

- Helped low-income families find clothing to fit their needs and budget
- Maintained a well-organized inventory, handled transactions, and guaranteed customer satisfaction through high quality service

PROFESSIONAL AFFILIATIONS

American College of Healthcare Executives, Student Member
West Virginia Medical Group Management Association, Student Member
Healthcare Administration Student Association
Phi Sigma Theta National Honor Society
Student Association of Public Health
West Virginia University Marching Band Color Guard, Alumni

AWARDS & CERTIFICATIONS

Consecutive Dean's List Member (3.5 GPA or higher) during Undergraduate Studies Certified in Law and Public Safety, May 2018

Anna Sellaro

www.linkedin.com/in/annasellaro

SUMMARY

An aspiring healthcare leader dedicated to helping improve access to care within the state of West Virginia. A servant and collaborative leadership style that allows employees to have a positive environment to thrive and build their career. An organized critical thinker that wants to bring a different approach to the delivery of care we already have in place within the state.

SKILLS

Leadership

Critical Thinker | Problem Solver | Adaptable | Supportive Team Member | Time Management | Organization

Computer/Software

Microsoft Excel, Teams, PowerPoint, Word | Qualtrics

Certifications

HIPAA | FEMA

EDUCATION

West Virginia University Morgantown, WV

Master of Health Administration

Exp. May 2024

West Virginia University Morgantown, WV

Bachelor of Science, Health Services Management and Leadership - Summa cum Laude (GPA 3.944)
Minor: Medical Humanities and Health Studies

May 2022

HEALTHCARE EXPERIENCE

Graduate Research Assistant

January 2023 - Present

Health Affairs Institute, Morgantown, WV

- Work with researchers to come up with short- and long-term strategies the state can use to address the shortage of Direct Care Workers (DCW).
- Assist with literature reviews and environmental scans for background on the DCW issues in WV.
- Attend meetings weekly to discuss progress of the project and goals/next steps.

Field Placement/Capstone Student

February 2022 – April 2022

Mon Health Medical Center, Morgantown, WV

- Assisted with preparations to help the Sepsis and Stroke Coordinator for the hospital prepare for their TJC survey.
- Attended daily safety meetings with members from all departments of the hospital to hear reports on status of the whole system.
- Helped with a project to get the hospital acute stroke ready.

LEADERSHIP EXPERIENCE

President Elect and Historian

Health Administration Student Association, Morgantown, WV

September 2022 – Present

- Keep all records of events planned and attendance for MHA accreditation purposes.
- Manage and post on MHA social media accounts about students, events, and opportunities.

Director of Recruitment Counselors

West Virginia University Panhellenic Association, Morgantown, WV

April 2021 - April 2022

- Interviewed women from various sororities on campus to recruit for the counselor position.
- Taught women about how to be role models and counselors and led recruitment counselor meetings.

Chapter New Member Educator

January 2021 – January 2022

West Virginia University Chi Omega Sorority, Morgantown, WV

- Elected by peers to serve as the new member educator for 2021.
- Planned and facilitated events such as Big/Little Revelation, Initiation, Bid Day.

Chapter Secretary

December 2019 - December 2020

West Virginia University Chi Omega Sorority, Morgantown, WV

- Elected by peers to serve as secretary to keep record of all important events.
- Wrote minutes and kept attendance for every meeting held by the organization.

OTHER PROFESSIONAL EXPERIENCE

Server and Food Runner

April 2022 – Present

Colasante's Ristorante & Pub, Morgantown, WV

- Provides understanding with the menu and provide feedback to customers to make the best decisions.
- Is able to keep a clean work environment that is organized and safe for everyone around it.

Shift Leader and Server

June 2019 – February 2022

Terra Cafe, Morgantown, WV

- Responsible for managing workers as well as prepping food and making drinks.
- Trained staff who have just been hired and provide a high level of customer service.

PROFESSIONAL AFFILIATIONS

American College of Healthcare Executives, Student Member West Virginia Medical Group Management Association, Student Member

VOLUNTEER AND SERVICE EXPERIENCE

Calling Community, iServe Volunteer Project, Morgantown, WV, September 2020 – December 2020

AWARDS

Upsilon Phi Delta Honor Society for Health Administration, West Virginia University, Spring 2022 Bugbee-Falk Book Award, The Association of University Programs in Health Administration, Fall 2021

Leigha Shreve

www.linkedin.com/in/leighamds

SUMMARY

An aspiring healthcare leader with a passion for innovation and growth. Believes that providing patients' quality care begins within the leadership of an organization. An effective team player setting goals for an engaged, productive, workforce while strengthening company culture and promoting success.

SKILLS

Leadership

Critical Thinker | Creative | Adaptable | Integrity | Empathic

Computer/Software

Microsoft Excel, Teams, PowerPoint, Word | Powerchart | Tableau | Cerner | ICD-10-CM, ICD-10-PCS, and CPT/HCPCS

EDUCATION

West Virginia University Morgantown, WV

Master of Health Administration

Exp. May 2024

West Virginia University Morgantown, WV

Bachelor of Science, Health Informatics and Information Management - summa cum laude

May 2022

HEALTHCARE EXPERIENCE

WV End-of-Life Registry Intern

WV End-of-Life Care Center, Morgantown, WV

March 2022-April 2022

- Completed daily tasks such as opening mail containing advance directives and scanning documents into digital system.
- Prepared documentation for mailing to send to patients verifying their request has been received.
- Updated patient information in registry system to maintain compliance with WV Health Exchange.

Health Information Management Department Intern

Mon Health, Morgantown, WV

August 2021-December 2021

- Utilized Cerner EHR System to log ROI Requests (Patient and Legal Requests) in Request Management.
 Utilize Report Request in Cerner to search FIN # for patient.
- Utilized Powerchart to verify patient information on Authorization Form was correct.
- Scanned and logged ROI documents into the folders to be processed. Log requests as complete in the system.

LEADERSHIP EXPERIENCE

Student Governing Board Member

January 2023 - Present

West Virginia Medical Group Management Association (WVMGMA)

- Develop new ideas through collaboration and leadership in order to drive the organization forward
- Assist in strategic planning and support of organization programs and initiatives

OTHER PROFESSIONAL EXPERIENCE

Resident Assistant

August 2019 – May 2022

West Virginia University, Morgantown, WV

• Mentored ~24 first-year students annually, and established a sense of community throughout floor events, active and passive programming, and various administrative duties

PROFESSIONAL AFFILIATIONS

American College of Healthcare Executives, Student Member West Virginia Medical Group Management Association, Student Governing Board Member

VOLUNTEER AND SERVICE EXPERIENCE

WVU Health Administration Student Association, Morgantown, WV – current Student Association of Public Health, Morgantown, WV – current WVU Cancer Institute, Morgantown, WV, February 2022- April 2022

Caden Staggers

https://www.linkedin.com/in/caden-staggers-198a2b208/

SUMMARY

A motivated Health Administration student seeking an internship in healthcare to gain hands-on experience. Willing to listen and learn and excited to contribute in a real-world environment to help find practical, actionable solutions for current needs. An outgoing and friendly person with a strong drive to succeed.

SKILLS

Diverse Leadership

Communication | Problem Solving | Adaptability | Active Listening | Time Management

Computer/Software

Microsoft Excel, Teams, PowerPoint, Word | R Studio | Data Analysis | Canva | Photoshop

EDUCATION

West Virginia University Morgantown, WV

Master of Health Administration

Exp. May 2024

West Virginia University Morgantown, WV

Bachelor of Science, Public Health

May 2022

HEALTHCARE EXPERIENCE

Quick Response Team Intern

Monongalia County Health Department, Morgantown, WV

January 2022 – April 2022

- Collaborated with and maintained positive rapport with stakeholders, building strong relationships.
- Attended QRT meetings and interpreted data from current issues like drug overdoses and covid.

Physical Therapist Intern

Progressive Physical Therapy Keyser, WV

January 2020 - April 2020

- Worked with team members to promote great customer service and pleasant work environment.
- Maintained positive working relationship with fellow staff and management.

LEADERSHIP EXPERIENCE

Men's Basketball Player

August 2017 - May 2019

Potomac State College

- Created a positive culture of good sportsmanship, cooperation and responsibility.
- Identified personal strengths and weaknesses and adjusted techniques to enhance performance.

Children's Camp Counselor

April 2016 - April 2020

Mineral County Outdoor School

- Coordinated and led group activities for campers and counselors.
- Cultivated effective relationships with campers, parents and other camp counselors by utilizing active listening and dynamic interpersonal skills.

OTHER PROFESSIONAL EXPERIENCE

Host and Customer Satisfaction

July 2020 - March 2021

Longhorn Steakhouse, Morgantown, WV

- Performed walk-throughs during service to monitor guest satisfaction and advise serving and bussing staff of specific guest needs.
- Greeted customers, answered questions and recommended specials to increase profits.

PROFESSIONAL AFFILIATIONS

American College of Healthcare Executives, Student Member (ACHE)
West Virginia Medical Group Management Association, Student Member (WVMGMA)

VOLUNTEER AND SERVICE EXPERIENCE

Bartlett House, Morgantown, WV, February 2022 – April 2022 Quick Response Team, Morgantown, WV, January 2022 – April 2022

AWARDS

Magna Cum Laude, West Virginia University, May 2022
President's List, West Virginia University, 2020-2022
Jonah Edward Kelley Memorial Award, J. Edward Kelley Society, March 2017

Wesley Varney

www.linkedin.com/wesleyvarney

SUMMARY

An early-career healthcare professional with demonstrated success working on multi-disciplinary teams in various departments. A creative problem-solver with a record of implementing innovative solutions while effectively managing the bottom-line. A collaborative leadership style with a focus on developing employees helps to create an environment of cohesion between physicians and clinical staff.

SKILLS

Leadership

Critical Thinker | Problem Solver | Adaptable | Supportive Team Member

Computer/Software

Microsoft Excel, Teams, PowerPoint, Word | EPIC | Adobe | R | Canva

EDUCATION

West Virginia University Morgantown, WV

Master of Health Administration

Exp. May 2023

West Virginia University Morgantown, WV Bachelor of Science, Public Health – Patient Navigation

December 2020

HEALTHCARE and LEADERSHIP EXPERIENCE

Administrator

Med-Care Training Center, INC, WV

August 2022 - Present

- Coordinates with high level external executives and officials who develop and maintain integral
 relationships with Med-Care Training and its executive team. This can include company CEOs, and MD/PhD
 level consultants.
- Determines priorities for meetings; schedules meetings; collects agenda items, prepares agenda, and composes minutes as requested.
- Regularly engages in a variety of contacts with external and internal publics to obtain or exchange
 information, arrange meetings and so forth, often dealing with individuals who are influential or important
 to the Hospital. Requires a high degree of poise and tact in such contacts.
- Works independently drafting personal and business correspondence, letter and memos as requested. Proofreads all typed correspondence prior to submittal or distribution.

Intern Administrator

Med-Care Training Center, INC, WV

May 2022 – August 2020

- Assist with Projects.
- Meeting Recording and Scribing.
- Computer Design of Graphics and Data Tables.

• Contract renewals and Student evaluations.

Administrative Specialist

WVU Medicine Cancer Institute Morgantown, WV

March 2021 – March 2022

- Compiled data through excel spreadsheets, documents, and other collection tools to relay information for Joint Commission accreditation.
- Collaborated with various departments across WVU Medicine, including clinical departments, patient access and physician billing operations.
- Coordinated with high level external executives and officials who develop and maintain integral relationships with WVU Medicine and its executive team. This can include company CEOs, high-ranking military officials, and MD/PhD level consultants.
- Regularly engaged in a variety of contacts with external and internal publics in order to obtain or exchange information, arrange meetings and so forth, often dealing with individuals who are influential or important to the Hospital.

Clinical Associate

WVU Medicine Morgantown, WV

November 2019 – March 2021

- Direct 1:1 Patient Care
- Communicate and Assist Nurses and Physicians
- Record Keeping of Patients Vitals and Health Status
- Assist in Care and Daily Task of Patients Alongside

OTHER PROFESSIONAL EXPERIENCE

Electronics Tech/Shop Manager

February 2010 – August 2013 February 2015 – August 2016

Stereo Video, Logan, WV

- Management of shop employees and purchasing and ordering.
- Customer scheduling and electronics installs.

Assistant Driller September 2014 – February 2015

Davis Stanley Consultants, Clarksburg, WV

- Responsible for time management of jobs.
- Organization and planning of site.

Electrician/Welder August 2013 – May 2014

MineLife Line LLC, Chapmanville, WV

- Planning and building mining safety equipment.
- Material inventory and purchasing.

PROFESSIONAL AFFILIATIONS

American College of Healthcare Executives, Student Member West Virginia Medical Group Management Association, Student Member

VOLUNTEER AND SERVICE EXPERIENCE

Pantry Plus More, Morgantown, WV, August 2020 – December 2020 WVU Center for Excellence in Disabilities, Morgantown, WV, September 2020 – December 2020

Colton E. Young

https://www.linkedin.com/in/colton-young-109989194/

SUMMARY

An early-career healthcare professional with five years of clinical and operational success working on multidisciplinary teams. Insightful analyst with experience providing data to guide strategic decisions to improve quality and efficiency. Experienced in engaging with various stakeholders to achieve high outcomes on project and committee goals.

SKILLS

Leadership

Critical Thinker | Problem Solver | Adaptable | Supportive Team Member | Solution Oriented

Computer/Software

Microsoft Excel, Teams, PowerPoint, Word | EPIC | Tableau | Hospital Data Insights

EDUCATION

West Virginia University Morgantown, WV

Master of Health Administration

Exp. May 2023

West Virginia University Morgantown, WV

Bachelor of Science, Public Health - Magna cum Laude

May 2021

HEALTHCARE EXPERIENCE

Coordinator, Academic Affairs

WVU Medicine, Morgantown, WV

March 2022 - Present

- Leading HVI's US News and World Report Task Force. This task force is analyzing WVU Medicine's
 Cardiology & Heart Surgery rankings and developing quality initiatives to decrease negative health
 outcomes, improve Consumer Assessment of Healthcare Providers and Systems scores, and improve the
 quality of care that is delivered.
- Supervises one assistant project manager and provides oversight on the development and implementation of operational projects such as value-base reimbursement programs, profitability analyses, process-flows, and cooperation with state licensing agencies.
- Serves as the project manager for population health initiatives. Strategizes areas of improvement and provides executive staff with evidence-based and data-driven projects to improve overall performance.
- Collaborates with community partners and organizations to maximize the Hiner Patient Access Fund.
 Responsible for ensuring the resources are utilized to provide assistance with medications, transportation, and meals.
- Organizes data for budgets, financial reporting, and audits within state and foundation accounts.

Project Assistant

WVU Medicine, Heart & Vascular Institute, Morgantown, WV

March 2021-March 2022

- Initiated departmental workflows to create simple and efficient processes for credentialing, privileging, payor enrollment, and data integrity. These workflows were implemented across multiple departments throughout the health system.
- Developed the health system's first international cash-based payor program by performing a profitability analysis on cardiovascular and thoracic cases while utilizing professional billing, hospital billing, and Diagnosis Related Group (DRG) reimbursement.

• Developed quality initiatives to improve outcomes on value-based, population health programs for Coronary Artery Bypass procedures. The quality initiatives lowered the patient's cost of care by \$3,000 on average and led to a total of \$75,000 in profit from shared savings.

Clinical Associate

WVU Medicine Morgantown, WV

June 2018 – March 2021

- Worked under the direct supervision of a registered nurse on the Cardiovascular Surgery Step-Down Unit with the responsibility of providing support to ensure quality patient care.
- Served on the Comprehensive United-Based Safety Program (CUSP) to prioritize patient safety by implementing quality improvement projects and evidence-based practices.

LEADERSHIP EXPERIENCE

President

August 2022 - May 2023

Health Administration Student Association (HASA)

- Elected by cohort of peers to serve as president for student led organization dedicated to helping healthcare administration students thrive through academic and personal initiatives
- Organized student workshops and community service projects to inspire a new generation healthcare leader among undergraduate and graduate students.

Member

August 2022 - May 2023

Health Science Center Student Advisory Board

• Elected by university faculty to serve as a member for the Chancellor and Executive Dean to facilitate student-beneficial change and improvement initiatives for the Health Science Campus at WVU.

Graduate Representative

August 2022 – May 2023

Student Leadership Council, WVU School of Public Health

• Elected by the Dean of Student Affairs to serve as a liaison between faculty and students to improve student satisfaction and increase student involvement.

OTHER PROFESSIONAL EXPERIENCE

Intern, Safety Management

August 2020 – March 2021

W.G. Yates Construction, Morgantown, WV

 Responsible for establishing and enforcing protocols to minimize COVID-19 outbreaks on a 300+ employee worksite.

PROFESSIONAL AFFILIATIONS

American College of Healthcare Executives, Student Member
West Virginia Medical Group Management Association, Student Member

VOLUNTEER AND SERVICE EXPERIENCE

Program Assistant, ACHE Congress on Healthcare Leadership, 2023

AWARDS

Junior Public Health Practitioner Award, West Virginia University, May 2021 Dean's Scholar, West Virginia University, 2017-2019 President's List, West Virginia University, 2019-2022

Mary Jane Braham, PharmD

SUMMARY

An early-health care professional with a variety of experiences related to pharmacy healthcare administration. A collaborative leadership style with a focus on assisting employee development at a all-career stages. A analytical problem solver with experiences utilizing technology such as Epic, Swisslog, Simplifi, and Omnicell.

SKILLS

Leadership

Task Oriented | Problem Solver | Flexible | Passionate Team Member

Computer/Software

Microsoft Excel, Teams, PowerPoint, Word | Epic | Tableau | Omnicell | Simplifi | Swisslog

EDUCATION

Master of Health Administration

Aug 2021 - Present

West Virginia University School of Public Health; Morgantown, WV

Doctor of Pharmacy (cum laude)

May 2021

West Virginia University School of Pharmacy; Morgantown, WV

Bachelor of Science, Exercise Science

May 2017

Minor: Chemistry

Davis & Elkins College; Elkins, WV

HEALTHCARE EXPERIENCE

PGY2 Health-System Pharmacy Administration and Leadership Residency, ASHP Accredited

Jul 2022 - Present

WVU Medicine – WVU Hospitals; Morgantown, WV

Residency Program Director: Todd Karpinski, PharmD, MS, FASHP, FACHP

Resident Manager, Supply Chain Specialist Technicians

Jul 2022 - Present

WVU Medicine – WVU Hospitals; Morgantown, WV Supervisor: Marc Phillips, PharmD, CPHQ, 340B ACE

Central Operations and Sterile Products Staff Pharmacist

Jul 2021 - Present

WVU Medicine – WVU Hospitals; Morgantown, WV

Supervisor: Ashley Street, PharmD, MSHA

PGY1 Pharmacy Residency, ASHP Accredited

Jul 2021 – Jun 2022

WVU Medicine – WVU Hospitals; Morgantown, WV

Residency Program Director: Lisa Keller, PharmD, BCPS, BCIDP

Adjunct Faculty Member

Jul 2021 - Present

West Virginia University School of Pharmacy; Morgantown, WV

Supervisor: Mary Stamatakis, PharmD

LEADERSHIP & INVOLVEMENT

WVU Medicine – WVU Hospitals

PGY2 Chief Pharmacy Resident (Appointed)

Aug 2022 - Present

American Society of Health-System Pharmacists

Section of Pharmacy Practice Leaders Advisory Group – New and Emerging Leaders (Appointed)

Jul 2022 - Present Jun 2022 - Present

Well-Being Ambassador

Professional Development and Workforce (PDW) Committee Member (Appointed)

Jul 2021 - Present

Kappa Psi Pharmaceutical Fraternity, Inc.

Vizient Consortium Pharmacy Network

Secretary/Treasurer, West Virginia Graduate Chapter (Elected)

Jun 2022 – Present

Fundraising & Auditing Committee Chair, Mountain East Province (Appointed) Chaplain, Beta Eta Chapter (Elected)

Oct 2019 - Dec 2020 Apr 2019 - Apr 2020

American Pharmacists Association – Academy of Student Pharmacists

WVU Fundraising Committee Chair (Appointed)

Aug 2019 - Apr 2020

WVU Vice President of Fundraising (Elected)

Mar 2019 - Apr 2020

Davis & Elkins College

Secretary, National Alumni Council (Elected)

May 2022 – Present

National Alumni Council (Appointed)

Apr 2019 - Present

Elkins High School Girls Basketball Assistant Coach

Aug 2016 – Mar 2017

Student Assembly President (Elected) NCAA Division 2 Women's Basketball Student Athlete May 2016 – May 2017 Aug 2013 - Aug 2016

VOLUNTEER AND SERVICE EXPERIENCE

WVU Medicine Rosenbaum Family House Dinner Volunteer

Oct 2022 – Present Jun 2017 - Present

West Virginia Quilt Show Volunteer

AWARDS

West Virginia University School of Pharmacy

Dean's Outstanding Achievement Award

May 2021

Kappa Psi Scholarship Honors Certificate Recipient

Sep 2020; Sep 2019

Leading Change in Pharmacy Scholarship

May 2020 May 2020; Dec 2019

Kappa Psi F. Harvey Smith Grand Regent's Letter of Recognition

Apr 2020

Presidential Volunteer Service Award

May 2019 Nov 2019; May 2019

Dean's List

President's List

Gregory C Cress Jr.

SUMMARY

As a registered nurse I have established strong relations with physicians built on trust and knowledge of patient care. With demonstrated success working on multi-disciplinary teams in various roles including project manager for commercial construction projects. With my background I'm adaptable and can approach problems with a unique perspective. With a situational leadership style, I have built relationships with fellow team members to help increase clinic efficiency. I have found that collaboration with surgical services to create an environment of cohesion between physicians has increased patient satisfaction.

SKILLS

Leadership

Critical Thinker | Problem Solver | Adaptable | Supportive Team Member | Relationship Building

Computer/Software

Microsoft Excel, Teams, PowerPoint, Word | EPIC | Tableau | Mural | VoiceThread | AutoCAD | Zoom

EDUCATION

West Virginia University Morgantown, WV

Master of Health Administration Exp. May 2024

West Virginia Junior College Morgantown, WV

Associate of Science in Nursing April 2019

Fairmont State University Fairmont, WV

Bachelor of Science in Architecture May 2010

HEALTHCARE EXPERIENCE

Registered Nurse - Pre-Admission Testing

WVU Medicine, Ruby Memorial Hospital, Morgantown, WV

February 2021 - Present

- Prepares and clears all patients scheduled for elective surgery prior to their admission date to prevent surgery cancellations and delays.
- Responsible for chart production, nursing database, assessments, complete history and physicals, anesthesia preparation and clearance, operative consents, patient education and discharge planning.
- Placing orders for diagnostic testing needed such as EKGs, blood glucose testing, urinalyses, blood labs, pregnancy tests, etc.
- Conduct phone assessment or interview for each surgical patient to obtain medical/surgical/social history and medication list.

Registered Nurse – Med Surg – 8 East Floor & Step Down

WVU Medicine, Ruby Memorial Hospital, Morgantown, WV

May 2019 - February 2021

Provided patient care to patients from OR, ER, and ICU; experienced in low to high acuity levels in patients.

- Collaborated daily with physicians and health care team to achieve optimum patient care.
- Served as mentor, coach, and team builder of inexperienced licensed and unlicensed staff.

Patient Care Technician – Water Room Specialist & Access Manager

Fresenius Kidney Care, Morgantown, WV

September 2016 - July 2019

- Support and collaborate with RNs to provide dialysis treatment to several patients at a time while maintaining the functionality of the clinic.
- As water room specialist for my clinic, I am responsible for the whole water treatment system, required testing procedures, and training new staff members.
- As access manager for my clinic, I'm responsible for monitoring, monthly testing, and setting up the patients' vascular appointments to maintain their dialysis assess.

LEADERSHIP EXPERIENCE

Charge Nurse December 2022 - Present

Pre-Admission Testing, WVU Medicine, Ruby Memorial Hospital

- Coordination of smooth and efficient patient flow for 5 clinical locations including staffing and clinical schedules.
- Delegates assignments and provides supervision for the support staff in accordance with their level of training and the patient's acuity.

Owner *Gregory Cress & Associates, LLC*

October 2011 – September 2017

- Responsible for the growth, stability, direction, and daily operation of the business to ensure the success of the company.
- Identify problems, make decisions, and interpret results based on quantitative techniques.

Corey Edmonds, MPH, CHES, CHW

www.linkedin.com/in/edmonds-corey

SUMMARY

Seasoned healthcare professional with a variety of healthcare experience seeks opportunities for personal and professional growth and advancement, while gaining invaluable experience in healthcare administration. Possess an eye for quality and efficiency and a strong desire and will to learn. Capable leader with a relentless commitment to excellence.

SKILLS

Leadership

Critical Thinker | Problem Solver | Adaptable | Supportive Team Member

Computer/Software

Microsoft Excel, Teams, PowerPoint, Word | EPIC | Cerner | NextGen | Athena | MediTech | Google | Paycom | Lawson | R, R Studio, R Markdown | Zoom

EDUCATION

West Virginia University - Morgantown, WV

Master of Health Administration

GPA: 3.86 Exp. May 2023

West Virginia University - Morgantown, WV

Master of Public Health – Social & Behavioral Sciences

GPA: 3.75 May 2020

West Virginia University - Morgantown, WV

Bachelor of Science in Sport & Exercise Psychology

GPA: 3.52 December 2013

HEALTHCARE EXPERIENCE

Manager of Business Development & Community Relations

Mountain Laurel Medical Center, Oakland, MD

February 2021 - Present

- Serve as organizational project manager and point-of-contact for all business development ventures
- Oversee day-to-day operations of Enabling Services and Community Relations departments, including
 patient transportation, insurance navigation services, and value-based contracting initiatives
- Serve as the lead administrator of the organization's internal employee wellness program
- Coordinate all external relations and collaboration with community partners to ensure organizational commitment to the community

Clinical Associate/Unit Clerk

WVU Medicine – Ruby Memorial Hospital, Morgantown, WV

June 2008 - March 2014 & Dec. 2016 - Feb. 2021

- Performed tasks related to direct patient care, including vital signs, point-of-care testing, bathing patients, recording patient intake and output, supporting patients in completing activities of daily living and other duties as assigned by Registered Nurse.
- Collaborated with Charge Nurse to maintain orderly and timely flow of patient activity inside, into, and out of the unit.
- Created, maintained, and ensured continuous accuracy and confidentiality of patient electronic medical records

Acute Care Extender

PRISMA Health – Richland Memorial Hospital, Columbia, SC

March 2014 – December 2016

- Performed tasks related to direct patient care, including vital signs, point-of-care testing, bathing patients, recording patient intake and output, supporting patients in completing activities of daily living and other duties as assigned by Registered Nurse.
- Collaborated with Charge Nurse to maintain orderly and timely flow of patient activity inside, into, and out of the unit.
- Created, maintained, and ensured continuous accuracy and confidentiality of patient electronic medical records

LEADERSHIP EXPERIENCE

Committee Chair April 2022 – Present

Mountain Laurel Medical Center Internal Community Relations Committee

- Responsible for planning and scheduling of committee meetings, meeting agendas and presentations
- Provide oversight and guidance of all external organizational relations

Member-at-Large, Committee Co-Chair

April 2022 - Present

Garrett County STEPS Committee

- · Assist in planning and organization of annual county health fair
- Assist in leading committee meetings and activities as needed

Member-at-Large April 2022 - Present

Garrett & Allegany County Health Planning & Advisory Councils, Mountain Laurel Medical Center Quality Improvement & Population Health Committees

- Assist in planning and organization of county-wide health promotion, education, and planning activities for Garrett and Allegany Counties
- Assist in oversight and development of quality improvement and population health initiatives for Mountain Laurel Medical Center

PROFESSIONAL AFFILIATIONS AND CERTIFICATIONS

American College of Healthcare Executives, Student Member
Certified Health Education Specialist (CHES) – National Commission for Health Education Credentialing
Certified Community Health Worker (CHW) – Maryland Department of Health
CPR Certified in Basic Life Support (BLS) – American Heart Association

VOLUNTEER AND SERVICE EXPERIENCE

Big Brothers, Big Sisters of North Central West Virginia – Morgantown, WV, August 2011 – August 2013

Natalie Green

www.linkedin.com/in/natalie-green-bb78927b/

SUMMARY

A healthcare professional with demonstrated success working on multi-disciplinary teams with various departments and outside entities. A team-oriented approach to projects and daily tasks helps create a positive environment where all staff members have a voice. A collaborative leadership style with a focus on developing employees helps to create an environment of cohesion between staff at all levels.

SKILLS

Leadership

Team-oriented | Collaborative | Flexible | Innovative

Computer/Software

Microsoft Excel, Teams, PowerPoint, Word | R | R Studio | CareConnect

EDUCATION

West Virginia University Morgantown, WV

Master of Health Administration – GPA 4.00

Exp. May 2023

Ashland Theological Seminary Ashland, OH

Master of Arts, Clinical Counseling – High Honors – GPA 3.89

June 2010

Clarion University of Pennsylvania Clarion, PA

Bachelor of Science, Elementary Education – Summa Cum Laude - GPA 3.87

December 2006

HEALTHCARE EXPERIENCE

Quality and Compliance Management Intern

Beacon Health Options, Seven Fields, PA/Remote

July 2022 - Present

- Lead American Society and Addiction Medicine (ASAM) alignment pilot project
- Conduct audits of substance abuse rehabilitation facilities for ASAM alignment and compliance
- Develop proposals and standard processes for continuation of ASAM alignment project including cost estimates, quality assurance, and technical assistance
- Collaborate with stakeholders including government and private sectors

Behavioral Health Care Manager II

Beacon Health Options/Elevance Health, Seven Fields, PA/Remote

April 2015 – Present

- Conduct inpatient mental health and substance abuse reviews to determine continued medical necessity for inpatient levels of care
- Consult and manage complex cases through interagency meetings with providers and other entities to coordinate care

• Ensure quality assurance by completing chart reviews and participating in daily clinical rounds and consultations

Assistant Practice Manager/Intake Coordinator/Mental Health Therapist

Family Psychological Associates, Butler, PA

December 2012 - April 2015

- Assisted in the day-to-day operations of the outpatient therapy clinic, including staff development, resolving disputes, community outreach, new hire training, and group supervision of staff
- Utilized daily data tracking for financial and quality assurance purposes

Licensure/Certifications

Professional Counselor

January 2015 – Present

Commonwealth of Pennsylvania, Department of State License # PC008012

OTHER PROFESSIONAL EXPERIENCE

Drug and Alcohol Counselor

Davis Archway Halfway House, Butler, PA

June 2011 – February 2013

- Conducted individual and group therapy for clients
- Coordinated care and discharge plans for members

Substitute Elementary Education Teacher

Armstrong School District, Kittanning, PA

August 2007 – June 2008

Taught K-6 grades within an educational setting

PROFESSIONAL AFFILIATIONS

American College of Healthcare Executives, Student Member Project Management Institute, Pittsburgh Chapter, West Virginia/Ohio Valley Chapter, Individual Member National Association for Healthcare Quality, Student Member

AWARDS

Phi Eta Sigma National Honor Society, Clarion University of Pennsylvania, April 2004 Honor Society of Phi Kappa Phi, Clarion University of Pennsylvania, April 2005 Kappa Delta Pi, International Honor Society in Education, Clarion University of Pennsylvania, April 2005

Ashley Griffith, PharmD

PROFESSIONAL SUMMARY

Exceptional patient-centered care and influencing a high reliability safety culture is the focal point of my core values as a healthcare leader. I am passionate about sharing knowledge and experiences to improve system process to decrease errors and improve patient safety and outcomes. I aim to lead with compassion and influence culture change that positively impacts patient experience, provider engagement, and wellbeing for all.

EDUCATION

Master of Health Administration

Anticipated May 2023

West Virginia University School of Public Health; Morgantown, WV

Doctor of Pharmacy (cum laude)

May 2008

West Virginia University School of Pharmacy; Morgantown, WV

PROFESSIONAL EXPERIENCE

Quality, Safety, and High Reliability Officer

Oct 2022 – Present

WVU Medicine Center for Quality Outcomes; Morgantown, WV

- Research and define how leaders influence culture and engagement
- Strategize with key stakeholders to develop an implementation plan to enhance the culture of safety and reliability of WVU Medicine

Administrative Internship

Jan 2023 - Present

WVU Medicine; Morgantown, WV

Mentor: Michael Grace, EdD, MHA, FACHE, President and Chief Administrative Officer

- Identify strategies for culture change, strong collaboration, leadership alignment, and employee engagement and retention
- Enhance communication skills through observation and practical experience

Clinical Staff Pharmacist: Night Shift

WVU Medicine Children's Hospital; Morgantown, WV WVU Medicine's Ruby Memorial Hospital; Morgantown, WV

Nov 2021 – Oct 22

Oct 2009 - Nov 21

- Reported errors and collaborated with clinical specialist to improve protocols and access to clinical decision support tools for multidisciplinary providers that resulted in a 97% reduction in reported errors for specific high-risk medication
- Reviewed and updated pediatric medicine clinical resources and protocols on pharmacy webpage to improve clinical decision support resources

PROFESSIONAL EXPERIENCE

 Recognized for creating an environment of psychological safety and teaching skills, and served as the primary trainer for 11 years

Neonatal Intensive Care Clinical Staff Pharmacist (Interim)

Jan 2009 – Jun 2009

WVU Medicine's Ruby Memorial Hospital; Morgantown, WV

Clinical Staff Pharmacist: Rotating

May 2008 – Oct 2009

WVU Medicine's Ruby Memorial Hospital; Morgantown, WV

Rounding pharmacist trained in Pediatrics, General Medicine, Nephrology, Oncology,
 Psychiatry, IV Room Operations, Intensive Care Units, and Emergency Department

PROFESSIONAL AFFILIATIONS

National Association for Healthcare Quality	Dec 2022
American College of Healthcare Executives	Feb 2022

AWARDS & RECOGNITION

Continued Commitment to Safety Award

Feb 2022

Recognized for positive impact on patient safety initiatives at WVU Medicine and WVU Medicine Children's Hospital

Do No Harm Award April 2021

WVU Medicine's Children's Hospital; Morgantown, WV

For intervention and correction of errors prior to reaching the patient

Medication Safety Certificate

Mar 2021

American Society of Health System Pharmacists

PRESENTATIONS

High Reliability Organizations: A Brief Overview Feb 2023

WVU Medicine Comprehensive Unit-based Safety Program Collaborative

Leadership: Impact on Safety Jun 2021

WVU Medicine Pharmacy Staff

Code Response in the Maternal Infant Care Center and Children's Hospital Mar 2021

WVU Medicine Children's Hospital Pharmacy Staff

Bradley N. Gutta, PharmD, BCPS

SUMMARY

An early-career pharmacy administration professional with demonstrated success leading and mentoring multidisciplinary teams. A task-oriented problem-solver with experience in implementing innovative process improvements while effectively managing day to day operations. A collaborative leadership style with a focus on employee engagement and development.

SKILLS

Leadership

Team Leader | Innovative | Reliable | Conflict Management | Critical Thinking | Relationship Building

EDUCATION

West Virginia University Morgantown, WV

Master of Health Administration

Exp. May 2023

West Virginia University Morgantown, WV

Doctor of Pharmacy; Area of Emphasis in Geriatric Pharmacy; Cum Laude

May 2020

HEALTHCARE LEADERSHIP EXPERIENCE

Pharmacy Manager – Sterile Products and Perioperative Services

WVU Medicine – WVU Hospitals, Morgantown, WV

July 2022 - Present

- Manage 11 direct reports and 35 indirect reports in three locations
- Conduct reviews of policies and workflows for IVR and Perioperative areas
- Implement innovative solutions to pharmacy workflow processes in designated areas

Pharmacy Resident – Health System Pharmacy Administration and Leadership

WVU Medicine – WVU Hospitals, Morgantown WV

July 2020 – June 2022

- Served as Chief Resident during Year 1 and Year 2 to over 20 residents
- Served as Administrator on Call as a resident and preceptor
- Helped to develop Year 2 Rotations experiences and achieved 8 year accreditation for new program

LEADERSHIP EXPERIENCE

Vizient Consortium Pharmacy Network

Programming, Innovation, and Engagement Committee Member

June 2022 - Present

Podcast on Project Management in Progress

Professional Development and Workforce Committee Member

July 2021 – June 2022

Building the Case for a Pharmacy Residency Program Vizient Toolkit for Pharmacy Leaders

American Society of Health-System Pharmacists

SPPL Advisory Group on Frontline Leaders

June 2022 - Present

LICENSURE AND CERTIFICATIONS

Board-Certified Pharmacotherapy Specialist (BCPS); Nov 2021 - Present
West Virginia Registered Pharmacist Immunizations Permit; Jul 2020 - Present
West Virginia State Board of Pharmacy Pharmacist Licensure #RP0012176); July 2020 - Present
American Heart Association ACLS Provider; August 2020 - Present
American Heart Association BLS Provider; August 2020 - Present
APhA Pharmacy-Based Immunization Delivery; Sep 2017

AWARDS

The Tom and Ben Carson Pharmacy Scholarship; 2019 - 2020
The Arthur I. and Linda M. Jacknowitz Endowed Scholarship; 2018 - 2019
The Rebecca Smith Monti Memorial Scholarship; 2017 - 2018
West Virginia University School of Pharmacy Annual Scholarship; 2017 - 2018
West Virginia University Mountaineer Scholarship; 2014 - 2018
West Virginia University Honor's College; 2014 - 2020

POSTERS, PRESENTATIONS, AND RESEARCH

Walker, D., Braham, MJ., **Gutta, B.,** Konietzko, M., Short, E. Building the Case for a Pharmacy Residency Program Vizient Toolkit for Pharmacy Leaders posted on Vizient Pharmacy Network Community.

O'Neil, D., **Gutta, B**., Moherman, L. Comparison of warfarin management across ambulatory care sites utilizing a standardized EHR anticoagulation module. Research in Progress.

Green, A., **Gutta**, **B**. Innovative Pharmacy Technician Practice Models during the COVID-19 Pandemic. ASHP ACPE Webinar. March 2022. Virtual.

Gutta, B., Parmiter, C. Implementation of Remote Medication History Technician Workflow during COVID-19 and Its Impact on Bedside Discharge Medication Delivery Services Acceptance Rate. Management Case Series Presentation at ASHP Midyear. December 2021. Virtual

Gutta, B., Kovacic, N., Staubs, A., Wilson, D., Cunningham, L., Kincer, M. Evaluation of diabetic ketoacidosis treatment across the large academic health system. MUE Poster Presentation at Vizient Annual Meeting. December 2021. Virtual.

Matuga, R., **Gutta, B.,** Piechowski, K., Keeting, T., Apopa, J. Utilization of discharge medication services when assessed remotely versus in-person. Research Presentation at 40th Annual Eastern States Conference. April 2021. Virtual.

Butcher, M., **Gutta, B.,** Allison, A., Sweet, C. Evaluation of intravenous acetaminophen use in pediatric patients across a health system. MUE Poster Presentation at ASHP Midyear Clinical Meeting. December 2020. Virtual.

Beyer, D., **Gutta, B.**, Piechowski, K. Initiation of an electrolyte replacement guideline in internal medicine patients. Poster Presentation at the ASHP Midyear Clinical Meeting. December 2019. Las Vegas, Nevada.

Samantha Hoover

www.linkedin.com/in/samantha-hoover-b0094092

SUMMARY

Experienced healthcare professional who is driven to grow with a company dedicated to quality patient care and customer service. With demonstrated success working on multi-disciplinary teams in various departments. A collaborative leadership style with a focus on developing employees helps to create an environment of cohesion between physicians and clinical staff.

SKILLS

Leadership

Critical Thinker | Problem Solver | Adaptable | Flexible Team Member

Computer/Software

Microsoft Excel, Teams, PowerPoint, Word | EPIC | Tableau

EDUCATION

West Virginia University Morgantown, WV

Master of Health Administration

Exp. May 2024

West Virginia University Morgantown, WV

Bachelor of Science, Forensic and Investigative Science

May 2009

HEALTHCARE EXPERIENCE

Grants Manager, Department of Pediatrics

WVU Medicine, Morgantown, WV

February 2021 - Present

Management of Grant and Clinical trial funding for the Department of Pediatrics.

- Managing existing grant funding projects received by various specialties within the Department of Pediatrics.
- Assisting in creation, management and submission of budgets for new funding opportunities.
- Managing State and Research Corporation credit cards, insuring all charges are legitimate and rectified in a timely manner.
- Maintains functional knowledge of operational areas with the ability to participate in staffing as needed.

Supervisor, Patient Access

WVU Medicine, Morgantown, WV

July 2020 – February 2021

Daily supervision of 35 employees and coordination of activities as it relates to all patient access processing including: registration, scheduling, and insurance verification to ensure the financial viability of the clinical and business enterprise.

• Coached and counseled employees based upon performance management principals; rendered disciplinary actions as recommend by HR.

- Communicated routinely with employees regarding schedule, process, and/or policy changes. Included staff meetings, 1:1 coaching sessions and e-mail correspondence.
- Received and investigated patient inquiries thoroughly to achieve satisfactory resolution.

Administrative Assistant, Department of Pediatrics

WVU Medicine Morgantown, WV

April 2019 - July 2020

Key member of the Pediatric Administrative team providing support and coordination of all operational matters as requested by the Chair or Administrator.

- Primary administrative support for the Division of Pediatric Gastroenterology which included management of new patient referrals and schedule optimization.
- Assisted the Associate Administrator and Administrator in the organization of department historical data by creating electronic documents and shared networks to eliminate paper documents which optimized office space and improved security to confidential provider information.
- Build, maintain, and optimize all telemedicine and outreach schedules.

Insurance Claims Specialist

January 2017 - April 2019

WVU Medicine Morgantown, WV

Centralized Scheduler

February 2013 – January 2017

WVU Medicine Morgantown, WV

Unit Clerk

April 2011-February 2013

WVU Medicine Morgantown, WV

PROFESSIONAL AFFILIATIONS

American College of Healthcare Executives, Student Member National Council of University Research Administrators

VOLUNTEER AND SERVICE EXPERIENCE

United Way Emerging Leaders, Morgantown, WV 2019-Current

AWARDS

United Way Emerging Leader of the Year 2022

William Koch

linkedin.com/in/william-koch2

SUMMARY

An experienced healthcare Chief Financial Officer with demonstrated success working on multi-disciplinary teams in various departments. A creative problem-solver with a record of implementing innovative solutions while effectively managing the bottom-line. A collaborative leadership style with a focus on developing employees helps to create an environment of cohesion.

SKILLS

Leadership

Critical Thinker | Problem Solver | Adaptable | Supportive Team Member

Computer/Software

Microsoft Excel, Teams, PowerPoint, Word, SQL | Allscripts Paragon | Tableau | Cerner | HFS MCR System

EDUCATION

West Virginia University Morgantown, WV

Master of Health Administration

Exp. May 2023

Fairmont State University Fairmont, WV

Bachelor of Science, Accounting

May 2011

HEALTHCARE EXPERIENCE

VP of Finance/CFO

Davis Health System, Elkins, WV

March 2022 - Present

- Direct oversight of health system fiscal services, patient accounting, patient access/registration, material management, HIM/Coding, information services, case management, and pharmacy
- Strategic planning for the health system
- Financial analysis and communication with all hospital board of directors
- Implemented management reporting software and quarterly business reviews

Director of Finance

Davis Health System, Elkins, WV

October 2021 - March 2022

- Direct oversight of fiscal services for all system entities
- Coordinate financials for all entities with an emphasis on cost reimbursement
- Assisted in the acquisition of a critical access hospital

Finance Controller

Davis Health System, Elkins, WV

April 2012 - October 2021

- Lead fiscal services, accounts payable, and payroll. Manage 7 direct reports
- Coordinated annual audit, prepared annual tax forms and cost reports
- Prepared and reviewed monthly financial statements

OTHER PROFESSIONAL EXPERIENCE

WV Hospital Association Leadership Academy

August 2021 – April 2022

Charleston, WV

- Attended professional educational seminars with a focus on leaderships skills
- Promoted a development of networking growth among potential future healthcare leaders

VOLUNTEER AND SERVICE EXPERIENCE

Youth Health Services, Inc., Elkins, WV, November 2022 - current Seneca Soccer Association, Elkins, WV, August 2018 – June 2020 Cheat Mountain Basketball League, Elkins, WV, November 2018 – April 2020

Andrea L. Martin

www.linkedin.com/in/alm-andrea-martin

SUMMARY

Experienced healthcare administrative professional who is career driven to grow with a company dedicated to quality patient care and customer service. Collaborative leadership style focused on employee development and team culture.

SKILLS

Leadership

Adaptable | Collaborative | Critical Thinker | Dependable | Detail Oriented | Problem Solver

Computer/Software

Microsoft Excel, Teams, PowerPoint, Word | EPIC | Tableau

EDUCATION

West Virginia University Morgantown, WV

Master of Health Administration

Exp. May 2024

West Virginia University Morgantown, WV

Regents Bachelors of Arts

August 2013

HEALTHCARE EXPERIENCE

Director, Children's Ambulatory Clinics

WVU Medicine Children's Hospital, Morgantown, WV

November 2021 – Present

- Oversees operations and direction for ambulatory clinics and outreach for Children's Hospital.
- Provides strategic planning, program development, recruitment and retention, resource distribution, and institute integration.
- Responsible for supporting the financial, administrative, and operational management and applicable policies, rules, and procedures as established by the 5 corporations that comprise the department.
- Develops and fosters strong relationships with department faculty to ensure the balance between the academic mission and clinical operations.

Director, Ambulatory Clinical Optimization

WVU Medicine, Morgantown, WV

February 2020 – November 2021

- Development, management, and leading change in clinical optimization at all levels of ambulatory operations for the West Virginia University Health System.
- Primary responsibilities included operational efficiencies and process improvement of outpatient clinics with a focus on EMR optimization, patient communication, and marketing as it relates to the patient experience.

Associate Administrator

Department of Pediatrics, WVU Medicine, Morgantown, WV

September 2018 - February 2020

- Responsible for administrative and operational management in accordance to policies and procedures and oversaw all human resources functions.
- Identified and implemented process improvement plans as it pertained to clinic optimization and overall patient experience including patient communications and clinical operations.

Manager, Practice Integrations

Provider Network Services, WVU Medicine, Morgantown, WV

January 2018 – September 2018

- Planed, Implemented, managed, and coordinated all WVU Medicine practice acquisition activities for Health System while ensuring the WVUM policy and procedures were being followed as well as instilled the vision and mission of the institution.
- Effectively communicated with acquisition targets and internal support departments including: Senior Leadership, Information Technology, Legal Services, Finance, Recruitment, Facilities, Medical Staff Affairs, Health Information Management, and Payer Contracting.

Department Manager

Department of Community Practice, WVU Medicine, Morgantown, WV

February 2017 – January 2018

Business Office Manager

Department of Community Practice, WVU Medicine, Morgantown, WV

January 2015 – February 2017

Administrative Assistant

November 2013 – January 2015

Ambulatory Administration, Department of Community Practice, WVU Medicine, Morgantown, WV

Registration Specialist

Cheat Lake Physician's Office, WVU Medicine, Morgantown, WV

October 2012 – November 2013

LEADERSHIP EXPERIENCE

Leadership Monongalia

Class of 2017

Morgantown Area Chamber of Commerce

Pivotal Leadership Academy

Class of 2017

WVU Medicine

OTHER PROFESSIONAL EXPERIENCE

LifeBridge AmeriCorps Member

August 2011 - August 2012

AmeriCorps, Morgantown, WV

Volunteer Coordinator/Program Manager

August 2006 – August 2012

Mountaineer Boys & Girls Club, Boys & Girls Club of America, Morgantown, WV

PROFESSIONAL AFFILIATIONS

American College of Healthcare Executives, Student Member

West Virginia Medical Group Management Association, Student Member

VOLUNTEER AND SERVICE EXPERIENCE

United Way of Monongalia and Preston County, Citizen's Review Committee

March 2017-March 2019

United Way of Monongalia and Preston County, Emerging Leaders Steering Committee September 2017-July 2021

Emerging Leaders Co-Chair

January 2018-December 2019

AWARDS

Emerging Leader of the Year, United Way of Monongalia and Preston County, 2019

Nathan Joseph Oblizajek, PharmD

https://www.linkedin.com/in/nateoblizajek

SUMMARY

An early-career healthcare professional with clinical and administrative background. An eager learner, active listener, and positive contributor to associated organizations and communities. A collaborative, empathetic, and dedicated team player with a diverse background of experiences who exhibits necessary leadership qualities to build relationships and effectively support staff.

SKILLS

Leadership

Positive | Resilient | Supportive | Critical Thinker | Relationship Builder

Pharmacy

Clinical Knowledge | Operational Experience | Administrative Training | Problem Solver

EDUCATION

Master of Health Administration Candidate

Expected Graduation May 2024

West Virginia University | Morgantown, West Virginia

Doctor of Pharmacy

Graduated May 2022

Ohio Northern University | Ada, Ohio Business Administration Minor, Honors Program Concentration

HEALTHCARE EXPERIENCE

Health System Pharmacy Administration & Leadership Resident

Jul. 2022 – Present

WVU Medicine - WVU Hospitals | Morgantown, West Virginia

- Training in a two-year pharmacy residency program to accelerate clinical and administrative growth
- Completing challenging clinical and administrative pharmacy rotations underneath knowledgeable preceptors to provide high quality patient care and improve medication processes
- Staffing in clinical and operational inpatient pharmacy positions as an integral part of the medical team to provide appropriate verification and dispensing of medications
- Conducting numerous longitudinal practice-based and research-oriented projects

Inpatient Pharmacy Intern

May 2019 – Jul. 2021

Mercy Health - St. Vincent Medical Center | Toledo, Ohio

- Compounded sterile and non-sterile preparations, assessed medication compatibility, and updated inventory across automated and non-automated areas
- Delivered medications throughout the hospital and operated various pharmacy automation.
- Assisted with COVID-19 vaccine clinics
- Led an internship project focused on recalibrating all the medication refrigerators throughout the hospital to ensure that they met required temperature standards

Community Pharmacy Intern, Pharmacy Technician

May 2017 – Jan. 2020

Rite Aid Pharmacy | Sylvania, Ohio and Ada, Ohio

- Received and filled prescriptions and maintained patient profiles
- Submitted authorization requests, requested medication delivery orders, and updated inventory
- Counseled patients, provided medication recommendations, and administered vaccines
- Worked floating experiences at various stores in Northwest Ohio

LEADERSHIP EXPERIENCE

LEADERSHIP EXPERIENCE	
Student Senate Ohio Northern University	
President, Student Body	Feb. 2020 – Feb. 2021
University Board of Trustees Member	Feb. 2020 – Feb. 2021
Secretary of Alumni Affairs	Feb. 2019 – Feb. 2020
Secretary of Campus Organizations	Feb. 2018 – Feb. 2019
Roberts Hall Housing Representative	Sep. 2017 – Feb. 2018
Founders Hall Housing Representative	Sep. 2016 – Sep. 2017
National Community Pharmacists Association Ohio Northern Chapter	•
Membership Chair	May 2019 – May 2020
Kappa Psi Pharmaceutical Fraternity Gamma Delta Chapter	•
Vice Regent (Vice President)	Mar. 2019 – Apr. 2020
Officer of New Member Education	Mar. 2018 – Mar. 2019
Officer of Fundraising	Jan. 2017 – Mar. 2018
Habitat for Humanity Ohio Northern University	
Publicity Chair	Mar. 2017 – Apr. 2018
Spring Break Service Trip Group Leader	Mar. 2018
Work Week Crew Leader	Aug. 2017
Pharmacy Council Raabe College of Pharmacy	_
Board of Ethical/Professional Conduct Member	May 2017 – May 2018
P2 (Sophomore) Class Representative	May 2017 – May 2018
P1 (Freshman) Class Representative	Sep. 2016 – May 2017
PROFESSIONAL AFFILIATIONS	
American College of Healthcare Executives	
Kappa Psi Pharmaceutical Fraternity Incorporated	
American Society of Health-System Pharmacists	
VOLUNTEER AND SERVICE EXPERIENCE	
Charitable Pharmacy Volunteer St. Vincent de Paul, Cincinnati, Ohio	2022
Sterile Compounding Lab Student Volunteer Raabe College of Pharmacy	2021
American Red Cross Blood Drive Volunteer Ohio Northern University	2016 - 2020
AWARDS AND HONORS	2022
Pharmacy Commencement Student Speaker Raabe College of Pharmacy	2022
Outstanding Professionalism Award Kappa Psi, Gamma Delta Chapter	2022
Dean's Endowed Scholarship Award Raabe College of Pharmacy	2021
Dr. Milks Exceptional Dedication Award Kappa Psi, Gamma Delta Chapter	2019
Council of Ohio Colleges of Pharmacy Leadership Award Raabe College of Pharmacy	2019
Brotherhood Award Kappa Psi, Gamma Delta Chapter	2019
Rho Chi Scholarship for Excellence Rho Chi, Beta Psi Chapter	2019
Ken and Toby Baker Promising Leadership Award Ohio Northern Student Senate	2018
Outstanding Volunteer of the Year Ohio Northern Habitat for Humanity	2017
Eagle Scout Boy Scouts of America	2015

Calvin Parmiter, PharmD, BCPS

www.linkedin.com/in/calvinparmiter

SUMMARY

An early-career pharmacy leader, with a proven track record of thriving in cross-functional teams across diverse departments. Capable of devising inventive solutions that deliver results without compromising financial objectives. Approachable and collaborative leadership style that emphasizes nurturing personnel growth and fostering strong bonds between pharmacists, technicians, and interdepartmental clinical staff, thus promoting a unified work culture.

SKILLS

Leadership

Relationship Builder | Adaptable and Agile | Future-Focused

Computer/Software

Epic | Tableau | Power BI | Microsoft Office | Google Workspace

EDUCATION

West Virginia University Morgantown, WV

Master of Health Administration Exp. May 2024

West Virginia University Morgantown, WV

Doctor of Pharmacy May 2020

HEALTHCARE LEADERSHIP EXPERIENCE

Manager – Inpatient Pharmacy Operations (Sterile Products and Perioperative Services)

Allegheny General Hospital Pittsburgh, PA

July 2022 – Present

- Supervised and lead a team of 18 pharmacists in sterile compounding and perioperative services, ensuring compliance with all applicable regulations and standards.
- Conducted quality assurance assessments and audits of sterile compounding and perioperative services, identifying and addressing any issues and ensuring that all medications were prepared to the highest standards of safety and quality.
- Developed and implemented policies and procedures for sterile compounding and perioperative services, ensuring that they were up-to-date with the latest industry best practices and that staff were trained on all applicable policies and procedures.

Postgraduate Year 2 Health-System Pharmacy Administration and Leadership Resident

WVU Medicine, Morgantown, WV

July 2021 – June 2022

- Coordinated and led a team of pharmacy technicians in the procurement of pharmaceuticals for a 690 bed academic medical center
- Collaborated with interdisciplinary teams to streamline medication ordering and distribution processes

• Conducted comprehensive research and analysis of a patient assistance program, addressing low income patients obtaining high cost medications, resulting in over \$1M in free drug procurement

Postgraduate Year 1 Pharmacy Resident

WVU Medicine, Morgantown, WV

July 2020 – June 2021

- Conducted medication reconciliation and therapeutic monitoring, ensuring compliance with established guidelines and identifying and resolving medication-related problems.
- Participated in interdisciplinary rounds, providing medication-related recommendations and ensuring optimal medication therapy for patients.
- Collaborated with nursing staff and other healthcare professionals to develop and implement patient care plans, providing education on medication use and ensuring continuity of care.

PRESENTATIONS AND PUBLICATIONS

Parmiter C, Cecere D, Czyzewski S, Gibson M. Assessment of an In-Sourced Patient Assistance Program at a Health System in West Virginia. *Hosp Pharm*. 2022;57(6):734-736.

Parmiter C, Shigle AJ, Sandoval N, Lawrence A. Evaluation of glucagon utilization across an academic health system enterprise. *Presented at Vizient Pharmacy Annual Meeting. December 2021. Virtual.*

Gutta B, **Parmiter C**. Implementation of Remote Medication History Technician Workflow during COVID-19 and Its Impact on Bedside Discharge Medication Delivery Services Acceptance Rate. *Management Case Series recorded for presentation at ASHP Midyear Conference. December 2021. Virtual.*

Cecere D, **Parmiter C**, Czyzewski S, Gibson M. Assessment of an in-sourced patient assistance program at a health system in West Virginia. *Presented at 40th Annual Eastern States Conference. April 2021. Virtual.*

Walker D, **Parmiter C**, Grimm D. Evaluation of inpatient utilization of rituximab. *Presented at Vizient Pharmacy Annual Meeting. December 2020. Virtual.*

PROFESSIONAL AFFILIATIONS

American Society of Heath System Pharmacists, Member

• Member of the 2021-22 Section Advisory Group on Value, Quality, and Compliance

American College of Healthcare Executives, Student Member

Khoa Pham

SUMMARY

An early-career pharmacist with a strong record of working on multi-disciplinary teams across multiple health systems. A hard-working, team player who is flexible and able to lead projects or do his part while keeping the team focused on the goal. A collaborative leadership style which ensures that everyone on the team feels heard and equally contributes.

Education

Master of Healthcare Administration West Virginia University Anticipated Graduation: May 2024

Doctor of Pharmacy (Magna Cumme Laude) Philadelphia College of Pharmacy University of the Sciences in Philadelphia Graduation: May 2022

Bachelor of Science in Pharmaceutical and Healthcare Studies (Magna Cumme Laude)

University of the Sciences in Philadelphia

Graduation: May 2020

Skills

Leadership

Organization | Critical Thinker | Flexible | Efficient

Professional Healthcare Experience

Health-System Pharmacy Administration & Leadership Resident PGY1/PGY2

July 2022 - Present

WVU Hospitals, Morgantown, WV

Residency Program Director: Todd Karpinski, PharmD, MS, FASHP, FACHE

Pharmacy Intern (20-40 hours per week)

July 2017 - June 2022

Penn State Health Milton S. Hershey Medical Center, Hershey, PA

Preceptor: Kim Cimarelli, PharmD, MBA

Summer Pharmacy Intern (40 hours per week)

June 2020 - August 2020

The Johns Hopkins Hospital, Baltimore, MD

Preceptor: Matt Diehl, PharmD, DPLA

- Analyzed data regarding daily drug usage to update pharmacy inventory par levels.
- Collaborated with staff pharmacist and pharmacy business manager to create a Standard of Procedure to troubleshoot issues with automated robots.
- Audited Central Fill pharmacy with ISMP's "Improving Medication Safety in Community Pharmacy" safety tool to ensure safe practice.

Publications

Non-Peer Reviewed

Medicine and Surgery Pharmacy Medication Safety Newsletter

August 2021

Professional Organization Leadership

WVU Hospitals	
Resident Coordinator: Wellness and Community Service	Summer 2022- Present
Resident Coordinator: Teaching and Precepting	Summer 2022 - Present
Pennsylvania Pharmacist Association (PPA)	Fall 2018 - July 2022
President (Elected)	Fall 2020 - Spring 2021
Vice President (Elected)	Fall 2019 - Spring 2020
<u>PCPediatrics</u>	Fall 2018 - Spring 2022
Senior Event Coordinator (Elected)	Fall 2020 - Spring 2021
Event Coordinator (Elected)	Fall 2019 - Spring 2020
American Pharmacists Association (APhA)	Fall 2018 – Summer 2022
PPA Liaison (Elected)	Fall 2020 - Spring 2021
PPA Alternate Liaison (Elected)	Fall 2019 - Spring 2020
Pi Lambda Phi Fraternity	Fall 2018 - Spring 2021
Philanthropic Fundraising Coordinator (Elected)	Spring 2018 - Spring 2020
Professional Organization Membership	
American Society of Health-System Pharmacists (ASHP)	Fall 2018 - Present
American Pharmacists Association (APhA)	Fall 2018 - Present
Vizient, Inc.	Fall 2022 -Present
Phi Lambda Sigma Leadership Society	Fall 2020 - Present
Pennsylvania Society of Health System Pharmacists (PSHP)	Fall 2018 - June 2022
Research Experience	
Remdesivir Use in Renally Impaired Patients	October 2021 - April 2022
Penn State Health Milton S. Hershey Medical Center, Hershey, PA Role: Primary Investigator	
Metacognition Development in Pharmacy Students	September 2020 - May 2021
University of the Sciences	
Philadelphia, PA	
Role: Primary Investigator	
Proactive Data Entry Communications	June 2020 - August 2020
Johns Hopkins Homecare Group at the Johns Hopkins Hospital	, o
Baltimore, MD	
Role: Primary Investigator	
Pharmacist Intervention Effects on Pediatric Immunizations	Spring 2019 - Spring 2020
Children's Regional Hospital at Cooper University Health Care	1 0 1 0
Camden, NJ	
Role: Primary Investigator	

Stephanie Ann Prescott

https://www.linkedin.com/in/stephanieaprescott/

SUMMARY

A healthcare professional with demonstrated success working on multi-disciplinary teams in various departments and across varying healthcare and pharmaceutical industries. A quality, detail-oriented performer with experience operating complex laboratory equipment, compliance and auditing, quality improvement, administrative functions, and navigating intricate Federal programs. Adaptable to fast-paced and dynamic surroundings with a persistent desire for learning and growth. Accustomed to independent, remote, and group work situations. A dedicated supporter of positive workplace culture, collaboration, communication, teamwork, and efficiency.

SKILLS

Leadership

Detail-oriented | Problem Solver | Adaptable | Supportive Team Member

Computer/Software/ Web Platforms

Microsoft Excel, Teams, PowerPoint, Word, Outlook, Publisher | EPIC | Tableau | CleanSlate | Knack | Empower3 | LIMS | TrackWise | Qualtrics | Verity | 340B Direct | WellPartner | R Studio | ESRI ArcMap | PIVOT | DonorSnap

EDUCATION

West Virginia University • Morgantown, WV Master of Health Administration, GPA: 4.0/4.0

Exp. May 2023

State University of New York University at Buffalo • Buffalo, NY Bachelor of Science, Biological Sciences & Environmental Studies - Magna cum Laude

February 2012

HEALTHCARE & PUBLIC HEALTH EXPERIENCE

340B Audit & Compliance Analyst

West Virginia University Hospital System • Morgantown, WV

September 2022 - Present

- Conduct Retail & Contract Pharmacy monthly internal audits to ensure compliance with HRSA requirements
- Develop bi-annual Contract Pharmacy & Department Rx Volume Reports for each WVUHS Hospital to assist Pharmacy Leadership in opportunity identification and decision-making.
- Consult with Third Party 340B Administrators to ensure ongoing compliance and program maximization.
- Collaborate with team members to grow and strengthen 340B Contract and Retail Pharmacy relationships so that all 340B gains are realized, and financial resources can be used to provide essential care to WVU Health System communities.

Research Office Intern

West Virginia University Research Office • Morgantown, WV

August 2022 – Present

- Create Substance Use Researcher and Aging Researcher Networking Group Event Planning Guide and PIVOT funding website training guide for Substance Use and Aging Researchers
- Maintained Researcher, Project, and Publications pages on West Virginia University Substance Use website.
- Assist with planning and delivery of Substance Use Researcher and Aging Researcher events

Pharmaceutical Quality Control Chemist I & II

Mylan/ Viatris Pharmaceuticals • Morgantown, WV

November 2015 – July 2021

- Utilized chemistry-based laboratory skills to prepare, measure, and test pharmaceutical components and finished drug products for potency, purity, and uniformity, primarily using High-Performance Liquid Chromatography instrumentation.
- Performed root cause analyses and analytical investigations by completing action steps and special testing.
- Reviewed and processed data: entered data into computer systems, maintained lab equipment logbooks, laboratory worksheets, all relevant documentation per cGMP practices, and peer-reviewed paperwork for completeness and accuracy.

LEADERSHIP EXPERIENCE

Vice President May 2022 - Present

West Virginia University Health Administration Student Association

- Collaborate on strategic planning and support Association initiatives and growth
- Develop new ideas and events through collaboration and leadership to drive student participation
- Advocate for all WVU MHA students and act as a liaison between students and program administrators

HASA Representative January 2023 – Present

School of Public Health Student Leadership Council

- Serve as a student liaison and official student voice to the WVU School of Public Health Administration
- Bolster relations and communication between the administration, faculty, and students within the WVU School of Public Health and the Morgantown community as a whole

OTHER PROFESSIONAL EXPERIENCE

Administrative Assistant & Assistant Volunteer Coordinator

June 2015 – February 2016

West Virginia Botanic Garden • Morgantown, WV

- Provided administrative and organizational support to the Board of Directors and Executive Director
- Maintained membership information and volunteer records and acted as Community Partner Contact for WVU Center for Service and Learning

Tag & Title Technician I

March 2014 – December 2014

Cobb County Tax Commissioner • Marietta, GA

• Provide superior customer service to residents of Cobb County while processing annual vehicle taxes and registration.

Grant Writer/ Funding Researcher

October 2013 – October 2014

Environmental Education Foundation of Soil & Water Conservation in NY State • Buffalo, New York

• Organized available grant/ funding opportunities and applied for grants and other funding on behalf of the foundation to support the NY State Envirothon competition and environmental education initiatives.

PROFESSIONAL AFFILIATIONS

American College of Healthcare Executives • Student Member
West Virginia Medical Group Management Association • Student Member

Pranav Rane

https://www.linkedin.com/in/pranav-rane-mph-44b032bb/

SUMMARY

Public Health professional with seven plus years of leadership experience working in a military environment and for the federal government. Innovative project manager with proficiency in contract and grant management, scientific research and writing, data analysis, process implementation, quality improvement, and program evaluation. Collaborative leadership style with a record of strong communication and empowering team members through recognition of strengths and personal goals.

SKILLS

Leadership

Relationship-building | Problem Solver | Organization | Communication

Computer/Software

Microsoft Excel, Teams, PowerPoint, Word | Qualtrics | JMP Pro 16

EDUCATION

West Virginia University Morgantown, WV

Doctor of Philosophy (PhD) in Public Health Sciences Exp. May 2025

Master of Health Administration Exp. May 2024

University of Kentucky Lexington KY

Master of Public Health May 2015

The Ohio State University Columbus, OH

Bachelor of Science, Microbiology and Psychology May 2013

HEALTHCARE EXPERIENCE

Public Health Analyst

National Institute for Occupational Safety and Health, WV

February 2016 - Present

- Leads the coordination of \$150 million-dollar contract portfolio consisting of 25 complex healthcare contracts, cooperative agreements, and grants within the World Trade Center Health Program.
- Leads strategic planning meetings to set priorities that meet program goals and achieve agency objectives.
- Collaborates with hospital system administrators to meet the healthcare needs of the World Trade Center Health program members.
- Developed and implemented internal project tracking tool to improve team organization and meet project deadlines.

Project Manager

University of Kentucky Health Care Children's Miracle Network, KY

May 2016 - May 2020

Managed development and implementation of a breastfeeding mobile app within UK Healthcare.

- Coordinated pilot study evaluating the effectiveness of a breastfeeding mobile app within UK Healthcare.
- Worked collaboratively with pediatricians, lactation consultants, web developers, and mothers to develop and test breastfeeding resources and education materials.

LEADERSHIP EXPERIENCE

Public Health Officer

Ohio Air National Guard

October 2015 - Present

- Officer in charge of all public health programs at the 179th Air Lift Wing.
- Supervises a team of five public health airmen to protect the health and wellbeing of the 179th Airlift Wing.

National Occupational Research Agenda (NORA) Assistant Coordinator

January 2017 - December 2018

National Institute for Occupational Safety and Health Manufacturing Sector Program

- Served as a liaison between NIOSH and external manufacturing partners.
- Organized NORA council meetings and facilitated workgroup projects.

Publications

- 2019. Seaton, M., Maier, A., Sachdeva, S., Barton, C., Ngai, E., Lentz, T., Rane, P., McKernan, L. "A Framework for Integrating Information Resources for Chemical Emergency Management and Response." American Journal of Disaster Medicine. Vol 14 No 1 p. 33-49, January 2019. DOI:10.5055/ajdm.2019.0314
- 2019. Seaton, M., Maier, A., Sachdeva, S., Barton, C., Ngai, E., Lentz, T., Rane, P., McKernan, L. "A Framework for Integrating Information Resources for Chemical Emergency Management and Response." Journal of Emergency Management Vol 17 No 4, July/August 2019. DOI:10.5055/jem.2019.0427
- 2019. Lentz. T., Seaton. M., Rane, P., Gilbert, S.J., McKernan, L.T., Whittaker, C. "Technical report: The NIOSH occupational exposure banding process for chemical risk management." Cincinnati OH: U.S. Department of Health and Human Services, Centers for Disease Control and Prevention, National Institute for Occupational Safety and Health, DHHS (NIOSH) Publication No. 2019-132
- 2019. Hines, C., Lentz, T., McKernan, L., Rane, P., Whittaker, C. Application of the Draft NIOSH Occupational Exposure Banding Process to Bisphenol A: A case study, Journal of Occupational and Environmental Hygiene, 16:2, 120-128, DOI: 10.1080/15459624.2018.1542495

PROFESSIONAL AFFILIATIONS

American College of Healthcare Executives, Student Member National Guard Association of the United States University of Kentucky College of Public Health Alumni Association

AWARDS

179th Medical Group Company Grade Officer of the Year, 179th Airlift Wing, 2020 179th Medical Group Company Grade Officer of the Year, 179th Airlift Wing, 2019 NIOSH Special Act Award – COVID-19 Deployment, 2020 NIOSH Special Act Award – WTCHP Program Improvement, 2020 NIOSH Alice Hamilton Award for Communication and Guidance, 2020 Howard L. Bost Health Services Management Award, University of Kentucky, 2015

Alex Rittman

www.linkedin.com/in/alex-rittman-841654a3

SUMMARY

Aspiring healthcare executive with a passion of providing comprehensive care and administrative support for patients. A creative problem-solver with a record of implementing innovative solutions while effectively managing the bottom-line. A motivated leader with strong organizational and prioritization abilities to create an environment of cohesion between patients and clinical staff.

SKILLS

Leadership

Critical Thinker | Problem Solver | Adaptable | Supportive Team Member | Time Management

Computer/Software

Microsoft Office Suite (Excel, Teams, PowerPoint, Word) | Athena | WebPT | EMA

EDUCATION

West Virginia University Morgantown, WV

Master of Health Administration

Exp. May 2024

Maryville College Maryville, TN

Bachelor of Science, Exercise Science

August 2018

HEALTHCARE EXPERIENCE

Office Coordinator

OrthoSouth Bartlett, TN

July 2022 - Present

- Assist in internal chart audits, billing audits, records maintenance and other compliance programs.
- Provide exceptional customer service while answering phone calls, collecting patient payments, and creating patient's schedules.
- Conduct clinical electronic health record standardization to increase efficiency and aid in continuity of patient care.
- Establish and maintain effective communication with physicians, insurance representatives, staff and patients to sustain a high quality of care standard.
- Manage payment posting process including verifying error, performing resolution and daily deposits.

Physical Therapy Technician

OrthoSouth Memphis, TN

January 2019 – January 2022

- Worked closely with patients while using proper technique to help patients gain strength and mobility under the supervision of the Physical Therapist.
- Managed and trained new technicians on proper procedures in regards to patient care and equipment use.
- Conducted inventory and prepared orders so supplies will be stocked.

LEADERSHIP EXPERIENCE

Public Relations Committee

September 2022- Present

Kappa Alpha Psi Fraternity Inc., West- Memphis Marion Alumni Chapter

- Assist in the planning and execution of organization events and programs.
- Develop marketing techniques for the general public to know about current and past events hosted by the fraternity.

Guide Right August 2022 – Present

Kappa Alpha Psi Fraternity Inc., West- Memphis Marion Alumni Chapter

- Assist in strategic planning and support of organization programs and initiatives.
- Mentor and develop high school students as they grow into young adults.

MANAGEMENT EXPERIENCE

Assistant Personal Training Director

January 2022- July 2022

Esporta Fitness Memphis, TN

- Managed daily operations and trained new employees on company policies, regulations, and operational procedures.
- Developed fitness plans by assessing a client's fitness level and goals.
- Implemented sales and marketing strategies to attract and retain clients.

Referee October 2021 – Present

Tennessee Secondary School Athletic Association Memphis, TN

- Officiate middle and high school basketball games while maintaining standards of play according to TSSAA rules and regulations.
- Establish effective communication measures to ensure safety for players, coaches, and fans.

PROFESSIONAL AFFILIATIONS

American College of Healthcare Executives, Student Member National Association of Health Service Executives, Student Member Kappa Alpha Psi Fraternity, Incorporated

VOLUNTEER AND SERVICE EXPERIENCE

Kappa Highway Clean Up, West-Memphis Arkansas, July 2019- Present Community Outreach Volunteer, West-Memphis Arkansas, June 2016- Present Room to Read, West-Memphis Arkansas, August 2022- Present Tie Up Tuesday, West-Memphis Arkansas, January 2023- Present

Tiffany L. Salamone

www.linkedin.com/in/tiffanysalamone

SUMMARY

Aspiring healthcare administrator with demonstrated success as a Registration Specialist in a high-volume call center and as an Insurance Specialist for various clinics. A creative problem-solver with a record of implementing innovative solutions while effectively managing the bottom-line. A supportive team member known for empathy and conflict resolution.

SKILLS

Leadership

Critical Thinker | Problem Solver | Adaptable | Supportive Team Member

Computer/Software

Microsoft Excel, OneDrive, Teams, PowerPoint, Word | EPIC | CRM | CAS

EDUCATION

West Virginia University Morgantown, WV

Master of Health Administration

Exp. May 2024

West Virginia University Morgantown, WV Bachelor of Arts, Psychology, 3.28 GPA

December 2012

HEALTHCARE EXPERIENCE

Insurance Specialist

WVU Medicine, Morgantown, WV

November 2016 - March 2018

- Verified patient insurance coverage for obstetric and gynecologic services using CPT codes, obtained prior authorizations, and resolved insurance denials
- Counseled patient on insurance coverage and financial responsibility for obstetric and gynecologic procedures

Registration Specialist

WVU Medicine, Morgantown, WV

December 2013 - July 2015

- Collected patient demographics and insurance information, scheduled outpatient visits and procedures, and relayed messages between patients, providers, and staff through EPIC for multiple clinics
- Disseminated clinical scheduling procedure changes to team members, resolved patient scheduling conflicts, and attended meetings with Call Center administration
- Promoted to a team lead role in November 2014

LEADERSHIP EXPERIENCE

President

July 2018 - September 2020

West Virginia University Club (University Club)

 Coordinated club activities including group trips, events, and workshops, maintained club website and listserv, and approved use of club funds

OTHER PROFESSIONAL EXPERIENCE

Enrollment Specialist (Program Manager)

West Virginia University, Morgantown, WV

January 2021 - Present

- Manage the Centralized Application Service (SOPHAS and HAMPCAS) and Customer Relationship Management system (TargetX) for admission and enrollment for the School of Public Health graduate programs
- Conduct data analysis and prepare reports in areas of student enrollment, retention, and completion
- Communicate with prospective applicants regarding programs and application process

Administrative Assistant (Program Assistant)

West Virginia University, Morgantown, WV

March 2018 – January 2021

- Provided administrative support for the Office of Academic, Student, and Faculty Affairs in the School of Public Health through daily operations and management of faculty and staff calendars
- Maintained budget balances for various funds and prepared fiscal reports

Administrative Secretary

West Virginia University, Morgantown, WV

November 2016 - March 2018

- Provided administrative support for the Safety and Health Extension unit through daily operations and management of course schedule
- Implemented all major audit activities required for the National Resource Center's portion of the OSHA
 Outreach Monitoring Program

PROFESSIONAL AFFILIATIONS

American College of Healthcare Executives, Student Member The International Honor Society in Psychology (Psi Chi), Lifetime Member

VOLUNTEER AND SERVICE EXPERIENCE

Holiday Food and Toy Distribution, Morgantown, WV, December 2018 Habitat for Humanity, Morgantown, WV, August 2008